Senior Compliance Manager - Major Biopharma

New role added due to expanding business

募集職種

人材紹介会社
ALBERTO株式会社

求人ID
1579562

業種
医薬品

雇用形態
正社員

勤務地
東京都 23区

給与
1200万円 ~ 1500万円

更新日
2026年11月01日 06:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

This is a brand-new position with an innovative biopharma company experiencing strong growth in Japan. As a result they are stregthening their compliance function with additonal hiring and investment. This would suit an experienced compliance officer who is comfortable working independently, with a team, and the role offers the opportunity to shape and strengthen compliance practices within a growing and mission-driven organization.

The main repsonsibilities are as follows:

- Provide practical compliance guidance to the Japan business, including interactions with healthcare professionals, government officials, third parties, and promotional activities
- Support the Head of Compliance, Japan in implementing policies, internal controls, risk assessments, and monitoring plans
- Manage day-to-day HCC operations and participate in relevant internal committees

- Develop and deliver compliance communications and training to promote ethical conduct and policy awareness
- Monitor regulatory developments and enforcement trends, sharing updates with key stakeholders
- Support audits, inspections, and investigations, including implementation of corrective and preventive actions (CAPAs)
- Collaborate on compliance systems, process improvements, and global compliance initiatives

For more information and confidential discussion, contact Andrew at andrew@alberto-recruitment.com

スキル・資格

The successful candidate will have the following:

- 5+ years' experience in ethics, compliance, and/or legal roles within pharma, biotech, or medical devices, including operational HCC experience
- Solid knowledge of healthcare laws, regulations, and industry codes
- Experience enhancing compliance programs and supporting internal investigations
- Strong written and verbal communication skills in Japanese and English
- Highly organized, detail-oriented, and able to manage priorities effectively
- Proven ability to improve and implement processes
- Collaborative team player with strong cross-functional relationship skills
- High integrity and discretion with confidential information
- Bachelor's degree required; Business or Law preferred

会社説明