



## Senior Compliance Manager - Major Biopharma

New role added due to expanding business

### 募集職種

人材紹介会社

ALBERTO株式会社

求人ID

1579562

業種

医薬品

雇用形態

正社員

勤務地

東京都 23区

給与

1200万円 ~ 1500万円

更新日

2026年05月15日 19:00

### 応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

### 募集要項

This is a brand-new position with an innovative biopharma company experiencing strong growth in Japan. As a result they are strengthening their compliance function with additional hiring and investment. This would suit an experienced compliance officer who is comfortable working independently, with a team, and the role offers the opportunity to shape and strengthen compliance practices within a growing and mission-driven organization.

The main responsibilities are as follows:

- Provide practical compliance guidance to the Japan business, including interactions with healthcare professionals, government officials, third parties, and promotional activities
- Support the Head of Compliance, Japan in implementing policies, internal controls, risk assessments, and monitoring plans
- Manage day-to-day HCC operations and participate in relevant internal committees

- Develop and deliver compliance communications and training to promote ethical conduct and policy awareness
- Monitor regulatory developments and enforcement trends, sharing updates with key stakeholders
- Support audits, inspections, and investigations, including implementation of corrective and preventive actions (CAPAs)
- Collaborate on compliance systems, process improvements, and global compliance initiatives

For more information and confidential discussion, contact Andrew at [andrew@alberto-recruitment.com](mailto:andrew@alberto-recruitment.com)

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## スキル・資格

The successful candidate will have the following:

- 5+ years' experience in ethics, compliance, and/or legal roles within pharma, biotech, or medical devices, including operational HCC experience
- Solid knowledge of healthcare laws, regulations, and industry codes
- Experience enhancing compliance programs and supporting internal investigations
- Strong written and verbal communication skills in Japanese and English
- Highly organized, detail-oriented, and able to manage priorities effectively
- Proven ability to improve and implement processes
- Collaborative team player with strong cross-functional relationship skills
- High integrity and discretion with confidential information
- Bachelor's degree required; Business or Law preferred

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## 会社説明