



## Engineering Manager

### 募集職種

人材紹介会社  
株式会社ネックス

求人ID  
1578228

業種  
ソフトウェア

雇用形態  
正社員

勤務地  
東京都 23区

給与  
800万円 ~ 1500万円

更新日  
2026年05月12日 17:00

### 応募必要条件

職務経験  
10年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
高等学校卒

現在のビザ  
日本での就労許可が必要です

### 募集要項

#### Role Overview

We are seeking an experienced engineering leader to drive the development and delivery of data and analytics platforms. The successful candidate will manage a cross-functional development team focused on data warehouses, data pipelines, data solutions, and AI-driven systems, ensuring high quality, on-time delivery and strategic technical direction.

#### Key Responsibilities

- Lead and manage the entire engineering team, including developers, project managers, and product managers, with responsibilities such as goal setting, performance evaluation, skill development, recruitment, and onboarding.
- Take accountability for Quality, Cost, and Delivery (QCD) across assigned products and projects.
- Define and execute technical strategies that align with product roadmaps and business goals, including planning and prioritizing development efforts.
- Provide leadership in technology selection, architecture design, and system configuration decisions.

- Translate business requirements into technical specifications and assess feasibility with product and business stakeholders.
- Lead improvements in development processes, quality assurance, performance, and security practices.
- Facilitate smooth communication within the team and with stakeholders, reporting on status, risks, and performance to senior leadership.
- Promote best practices and encourage knowledge sharing to elevate technical capabilities across the team.

#### **Work Environment & Technologies**

- The team is responsible for supporting large-scale data platforms, data warehouses, real-time and batch data pipelines, business intelligence/data visualization solutions, and AI/ML-based analytics systems.
- Technologies in use include cloud infrastructure (eg, Google Cloud Platform and private cloud), BI tools (eg, Tableau), and machine learning frameworks.
- Collaboration across distributed offices may be required.

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## スキル・資格

### **Mandatory Qualifications**

- Minimum 5 years of practical software development experience.
- At least 3 years of experience in a people management or engineering leadership role, including managing cross-functional teams.
- Demonstrated track record taking responsibility for delivering quality products and meeting business goals.
- Experience in designing, developing, and operating data warehouses or data solutions.
- Familiarity with multiple programming languages and the ability to guide technical discussions.
- Strong communication skills with experience reporting to executives or senior management.
- Business-level proficiency in both English and Japanese.

### **Preferred Qualifications**

- Experience with architecture design, performance tuning, and improving scalability of large systems.
- Practical experience with Agile development methodologies (eg, Scrum, Kanban).
- Experience building and operating systems on public cloud platforms (AWS, GCP, Azure).
- Familiarity with implementing AI/machine learning technologies within production systems.
- Experience with DevOps practices and site reliability engineering (SRE) concepts.
- Experience as a Scrum Master or Product Owner.

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## 会社説明