

Engineering Manager

募集職種

人材紹介会社
株式会社ネックサス

求人ID
1578228

業種
ソフトウエア

雇用形態
正社員

勤務地
東京都 23区

給与
800万円 ~ 1500万円

更新日
2026年11月24日 19:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

Role Overview

We are seeking an experienced engineering leader to drive the development and delivery of data and analytics platforms. The successful candidate will manage a cross-functional development team focused on data warehouses, data pipelines, data solutions, and AI-driven systems, ensuring high quality, on-time delivery and strategic technical direction.

Key Responsibilities

- Lead and manage the entire engineering team, including developers, project managers, and product managers, with responsibilities such as goal setting, performance evaluation, skill development, recruitment, and onboarding.
- Take accountability for Quality, Cost, and Delivery (QCD) across assigned products and projects.
- Define and execute technical strategies that align with product roadmaps and business goals, including planning and prioritizing development efforts.
- Provide leadership in technology selection, architecture design, and system configuration decisions.

- Translate business requirements into technical specifications and assess feasibility with product and business stakeholders.
- Lead improvements in development processes, quality assurance, performance, and security practices.
- Facilitate smooth communication within the team and with stakeholders, reporting on status, risks, and performance to senior leadership.
- Promote best practices and encourage knowledge sharing to elevate technical capabilities across the team.

Work Environment & Technologies

- The team is responsible for supporting large-scale data platforms, data warehouses, real-time and batch data pipelines, business intelligence/data visualization solutions, and AI/ML-based analytics systems.
- Technologies in use include cloud infrastructure (eg, Google Cloud Platform and private cloud), BI tools (eg, Tableau), and machine learning frameworks.
- Collaboration across distributed offices may be required.

スキル・資格

Mandatory Qualifications

- Minimum 5 years of practical software development experience.
- At least 3 years of experience in a people management or engineering leadership role, including managing cross-functional teams.
- Demonstrated track record taking responsibility for delivering quality products and meeting business goals.
- Experience in designing, developing, and operating data warehouses or data solutions.
- Familiarity with multiple programming languages and the ability to guide technical discussions.
- Strong communication skills with experience reporting to executives or senior management.
- Business-level proficiency in both English and Japanese.

Preferred Qualifications

- Experience with architecture design, performance tuning, and improving scalability of large systems.
- Practical experience with Agile development methodologies (eg, Scrum, Kanban).
- Experience building and operating systems on public cloud platforms (AWS, GCP, Azure).
- Familiarity with implementing AI/machine learning technologies within production systems.
- Experience with DevOps practices and site reliability engineering (SRE) concepts.
- Experience as a Scrum Master or Product Owner.

会社説明