

Scrum Master

募集職種

人材紹介会社
株式会社ネックサス

求人ID
1578207

業種
ITコンサルティング

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談

更新日
2026年11月24日 19:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Key Responsibilities

- Guide and coach development teams in **Scrum and Agile practices**.
- Facilitate daily stand ups, sprint planning, retrospectives, and reviews.
- Collaborate with Product Owners to ensure backlog clarity and prioritization.
- Act as a liaison between **Japanese speaking stakeholders** and global teams, ensuring effective communication.
- Identify and remove impediments to team progress.
- Promote a culture of continuous improvement and Agile maturity.
- Ensure delivery governance cadence and alignment with organizational goals.
- Support cross functional collaboration across QA, DevOps, and Product teams.

スキル・資格

Required Skills

- **7+ years of experience** in Agile project management, with at least **3+ years as a Scrum Master**.
- Strong knowledge of **Scrum, Kanban, and SAFe frameworks**.
- Excellent communication skills in **Japanese (native or business level)** and **English**.
- Experience working in **onsite environments** with multicultural teams.
- Strong facilitation, conflict resolution, and servant leadership skills.
- Familiarity with Agile tools (Jira, Confluence, Rally, or similar).

Nice to Have

- Agile certifications (CSM, PSM, SAFe Scrum Master).
- Experience in **cloud based projects** or enterprise scale digital transformation.
- Knowledge of Japanese business culture and practices.
- Prior experience in IT services or product development companies.

Qualifications

- Bachelorâ€¿s/Masterâ€¿s degree in Computer Science, Engineering, or related field.
- Proven bilingual proficiency (Japanese & English).
- Strong track record of successful Agile delivery in onsite roles.

会社説明