



## Scrum Master

### 募集職種

人材紹介会社  
株式会社ネックス

求人ID  
1578207

業種  
ITコンサルティング

雇用形態  
正社員

勤務地  
東京都 23区

給与  
経験考慮の上、応相談

更新日  
2026年05月12日 18:00

### 応募必要条件

職務経験  
6年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
大学卒：学士号

現在のビザ  
日本での就労許可が必要です

### 募集要項

#### Key Responsibilities

- Guide and coach development teams in **Scrum and Agile practices**.
- Facilitate daily stand ups, sprint planning, retrospectives, and reviews.
- Collaborate with Product Owners to ensure backlog clarity and prioritization.
- Act as a liaison between **Japanese speaking stakeholders** and global teams, ensuring effective communication.
- Identify and remove impediments to team progress.
- Promote a culture of continuous improvement and Agile maturity.
- Ensure delivery governance cadence and alignment with organizational goals.
- Support cross functional collaboration across QA, DevOps, and Product teams.

### スキル・資格

#### Required Skills

- **7+ years of experience** in Agile project management, with at least **3+ years as a Scrum Master**.
- Strong knowledge of **Scrum, Kanban, and SAFe frameworks**.
- Excellent communication skills in **Japanese (native or business level)** and **English**.
- Experience working in **onsite environments** with multicultural teams.
- Strong facilitation, conflict resolution, and servant leadership skills.
- Familiarity with Agile tools (Jira, Confluence, Rally, or similar).

**Nice to Have**

- Agile certifications (CSM, PSM, SAFe Scrum Master).
- Experience in **cloud based projects** or enterprise scale digital transformation.
- Knowledge of Japanese business culture and practices.
- Prior experience in IT services or product development companies.

**Qualifications**

- Bachelor's/Master's degree in Computer Science, Engineering, or related field.
- Proven bilingual proficiency (Japanese & English).
- Strong track record of successful Agile delivery in onsite roles.

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会社説明