



## Automotive HIL Test Engineer 👍 独占求人

### 募集職種

人材紹介会社  
株式会社ネックス

求人ID  
1578120

業種  
電気・電子・半導体

雇用形態  
正社員

勤務地  
東京都 23区

給与  
600万円 ~ 1300万円

更新日  
2026年06月22日 02:00

### 応募必要条件

職務経験  
3年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
流暢

最終学歴  
高等学校卒

現在のビザ  
日本での就労許可が必要です

### 募集要項

#### Job Overview

This role is for an Application Engineer working on C-HIL (Controller Hardware-in-the-Loop) solutions. You will support customers in areas such as e-mobility, power electronics, and power grids. The role starts with engineering support and gradually expands to demos, testing, and business support based on your skills.

This is a core position in a growing Japan team, with close collaboration with overseas engineers.

#### Key Responsibilities

- Support customers in implementing and maintaining C-HIL solutions
- Provide engineering support including test specification creation and automation
- Develop and maintain C-HIL demos for:
  - Motor drives
  - On-board chargers
  - Fast chargers
  - Battery management systems

- Create and demonstrate C-HIL test setups for power electronics and e-mobility applications
- Propose software and hardware improvements based on customer feedback
- Create technical documents, technical notes, and white papers
- Support pilot programs with new customers and new solutions
- Work with business development teams on sales and marketing support materials

#### After Joining

- Hands-on training provided after joining
- Daily collaboration with overseas teams
- Technical guidance and reviews from global members
- Stable and supportive environment for growth

#### Required Qualifications

- Educational background in Electrical, Electronic, Physics, Mechanical, or Information-related fields
- Minimum 2 years of engineering experience in power electronics, e-mobility, or related industries
- Basic programming skills in Python or C++ (other languages acceptable)
- Experience with SILS or HILS testing
- Comfortable reading English manuals and explaining technical solutions
- Native-level Japanese
- Class 1 ordinary driver's license

#### Working Hours

- Standard hours: 9:00 – 18:00
- Flex time core hours: 11:00 – 15:00
- Break time: 60 minutes
- Average overtime: around 20 hours per month

#### Employment Details

- Full-time, permanent
- Probation period: 6 months

#### Benefits

- Commuting allowance (upper limit applies)
- Health insurance
- Employee pension insurance
- Employment insurance
- Workers' compensation insurance

Retirement age: 65

#### Holidays and Leave

- Weekends and public holidays off
- Paid leave: minimum 10 days after 6 months
- Annual holidays: approximately 120 days

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#### 会社説明