



## Finance Controller/Manager 財務コントローラー/マネージャー

### 募集職種

#### 採用企業名

日本NCRコマース株式会社

#### 支社・支店

NCR Commerce Japan

#### 求人ID

1577706

#### 部署名

Finance/Accounts

#### 業種

ソフトウェア

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

600万円 ~ 1000万円

#### 更新日

2026年03月31日 01:00

### 応募必要条件

#### 職務経験

10年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒 : 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### Position: Financial Controller

#### Overview

The Financial Controller is responsible for statutory accounting, taxation, and financial control activities, ensuring compliance with local regulations and internal policies. This role partners closely with headquarters, Global Business Services (GBS), and

external advisors to maintain accurate financial reporting and strong internal controls.

## Key Responsibilities

### Financial Control & Reporting

- Lead balance sheet reviews and account reconciliations (ARCS)
- Perform balance sheet fluctuation analysis and reporting
- Approve journal entries and ensure accounting integrity
- Act as revenue controller, overseeing revenue recognition and EOJ approvals

### Statutory Accounting & Compliance

- Manage statutory accounting adjustments and period-end cut-offs
- Oversee R&D charge-outs, software asset GAAP adjustments, and WIP accounting
- Coordinate annual Government Gazette filings
- Manage central bank filings for cross-border payments
- Administer pension assets and act as primary contact with custodians

### Taxation

- Coordinate Corporate Income Tax (CIT) processes with external advisors, including tax returns and payments
- Oversee VAT filings, monthly VAT reconciliations, and payments
- Manage withholding tax filings, payments, and reconciliations
- Handle fixed asset tax and business premises tax filings and payments
- Act as key contact for tax investigations

### Cash, Banking & Country Operations

- Manage local bank relationships, bank balances, and reconciliations
- Act as point of contact for insurance contracts

### GBS & Stakeholder Management

- Oversee AR collection forecasting and collection activities
- Coordinate AP processing with GBS teams
- Manage payment holds and statutory/mandatory payments
- Lead invoice distribution resources

### Qualifications

- Bachelor's degree in Accounting, Finance, or related field
- Strong experience in financial controlling, statutory accounting, and taxation
- Solid knowledge of Japanese GAAP and local tax regulations
- Experience working with external auditors and tax advisors
- Strong communication skills in Japanese and English both.

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ポジション：ファイナンシャルコントローラー

### 概要

ファイナンシャルコントローラーは、法定会計、税務、財務統制業務を担当し、現地法規および社内ポリシーの遵守を確保します。本ポジションは、本社、グローバルビジネスサービス（GBS）、外部アドバイザーと緊密に連携し、正確な財務報告と強固な内部統制を維持します。

### 主な職務内容

#### 財務統制およびレポーティング

- 貸借対照表レビューおよび勘定科目照合（ARCS）の主導
- 貸借対照表の変動分析およびレポーティング
- 仕訳承認および会計の整合性確保
- 収益コントローラーとして、収益認識および月末承認（EOJ）の管理

#### 法定会計・コンプライアンス

- 法定会計調整および期末処理の管理
- 研究開発費のチャージアウト、ソフトウェア資産のGAAP調整、仕掛品（WIP）会計の管理
- 官報（Government Gazette）への年次提出の調整
- クロスボーダー支払いに関する中央銀行届出の管理
- 年金資産の管理およびカस्टディアンとの主要窓口として対応

### 税務

- 外部アドバイザーと連携した法人税（GIT）の申告・納税業務の調整
- VAT（消費税）の申告、月次調整、納付の管理
- 源泉税の申告、納付、調整の管理
- 固定資産税および事業所税の申告・納付の管理
- 税務調査対応の主要窓口

#### キャッシュ・銀行業務・カンントリーオペレーション

- 銀行との関係管理、預金残高および照合の管理
- 保険契約に関する窓口業務

#### GBSおよびステークホルダーマネジメント

- 売掛金回収予測および回収活動の統括
- GBSチームとの買掛金処理の調整
- 支払保留および法定/必須支払いの管理
- 請求書配布リソースの管理

### 応募資格

- 会計、ファイナンス、または関連分野の学士号
- 財務管理、法定会計、税務に関する豊富な経験
- 日本基準（J-GAAP）および現地税法の確かな知識
- 外部監査法人・税務アドバイザーとの業務経験
- 日本語・英語での優れたコミュニケーション能力

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### 会社説明