



## PR/160146 | Talent Acquisition

## 募集職種

人材紹介会社

ジェイ エイ シー リクルートメント マレーシア

求人ID

1577578

業種

電力・ガス・水道

雇用形態

正社員

勤務地

マレーシア

給与

経験考慮の上、応相談

更新日

2026年02月10日 10:22

## 応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

## 募集要項

We are seeking a proactive and dynamic Talent Acquisition Specialist to join our growing team. The ideal candidate will be responsible for managing end-to-end recruitment processes, partnering closely with hiring managers, and ensuring a positive candidate experience. Fluency in Korean is an added advantage, particularly for engaging stakeholders and candidates across Korea-based operations or projects.

## Key Responsibilities

- End-to-End Recruitment
  - Manage the full recruitment lifecycle, including sourcing, screening, interviewing, and onboarding.
  - Develop and maintain strong talent pipelines for critical and recurring roles.
  - Utilize job boards, social media platforms, referrals, and networking strategies to attract high-caliber talent.
- Stakeholder Management
  - Work collaboratively with hiring managers to understand hiring needs and create effective recruitment strategies.
  - Provide consultation and market insights for talent availability, compensation trends, and hiring challenges.
  - Ensure timely communication and alignment with internal stakeholders throughout the recruitment cycle.

- Candidate Experience
  - Deliver an exceptional candidate journey from first contact to onboarding.
  - Maintain consistent communication and provide constructive feedback when appropriate.
- Employer Branding
  - Contribute to employer brand initiatives through recruitment marketing, promotional content, and event participation.
  - Represent the organization professionally during career fairs, campus engagements, and industry events.
- Recruitment Operations
  - Maintain accurate recruitment data and reports using ATS or HR systems.
  - Ensure compliance with hiring policies, data privacy regulations, and best HR practices.
  - Continuously improve recruitment processes for speed, quality, and efficiency.

### **Key Requirements**

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Minimum 2–5 years of experience in talent acquisition or recruitment.
- Strong sourcing skills using LinkedIn Recruiter, job portals, Boolean search, and talent mapping.
- Excellent communication and interpersonal skills.
- Ability to manage multiple requisitions and meet deadlines in a fast-paced environment.
- Fluency in Korean is an added value, especially for interacting with Korean-speaking stakeholders or candidates.
- Familiarity with HR systems and Applicant Tracking Systems (ATS) is preferred.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.my/terms-of-use>

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会社説明