



Senior Database Engineer (Azure SQL and MSSQL DB)

A US-based Leading Insurance Provider

募集職種

人材紹介会社

スキルハウス・スタッフィング・ソリューションズ 株式会社

求人ID

1575603

業種

その他 (IT・インターネット・ゲーム)

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

500万円 ~ 650万円

勤務時間

M-F 9:00 - 18:00 3 days work in office and 2 days work from home

休日・休暇

完全週休2日制（土日祝）、年次有給休暇（入社6ヶ月後付与）+入社時特別有給3日 他

更新日

2026年02月03日 13:59

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

A global and one of the world's largest Insurance Service provider is looking for a highly technical **Senior Database Engineer** specializing in Azure SQL or Microsoft SQL Server platforms to design, operate, and optimize enterprise-grade database infrastructure.

This role requires deep expertise in cloud database architecture, performance engineering, and high-availability design in regulated environments. The engineer will work at the intersection of platform engineering, DevOps, and application architecture.

Responsibilities:

- Architect and administer Azure SQL Database / Managed Instance / SQL Server environments in production-scale systems
- Design high-availability and disaster recovery architectures (Failover Groups, Geo-replication, Always On, backup strategies)
- Perform advanced query tuning, index optimization, and workload performance engineering
- Lead database migration and modernization from on-prem MS SQL to Azure PaaS
- Implement database automation using ARM templates, PowerShell, Azure CLI, or Terraform
- Build monitoring and observability frameworks using Azure Monitor, Log Analytics, and performance baselines
- Support CI/CD pipelines for database deployments (schema versioning, release automation)
- Enforce database security standards (RBAC, encryption, auditing, vulnerability assessments)
- Collaborate with DevOps and cloud engineering teams to optimize infrastructure design
- Troubleshoot critical production incidents and perform deep root cause analysis
- Develop operational runbooks and technical architecture documentation

Why should you apply:

- Long term work opportunity
- Great team dynamics and learning opportunity
- Opportunities to learn/brush-up English/Japanese language

Company Details:

A US based world's leading insurance providers, offering a broad range of life, health, and retirement solutions to individuals, families, and businesses. The company is heavily invested in digital transformation, utilizing advanced technologies like cloud computing, data analytics, AI, and cybersecurity to enhance customer experience and streamline operations. As part of its values, it has a strong focus on creating a diverse environment, and in particular on the appointment of women in high-level positions. A global and one of the world's largest Insurance Service provider is looking for a highly technical **Senior Database Engineer** specializing in Azure SQL or Microsoft SQL Server platforms to design, operate, and optimize enterprise-grade database infrastructure.

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スキル・資格

- Azure Database Engineering (Azure SQL Database / MS SQL Server)
- Advanced SQL performance tuning (execution plans, indexing, query optimization)
- Capacity planning, workload modeling, and performance benchmarking
- High-availability and resiliency design for mission-critical systems
- Infrastructure-as-Code (ARM, Bicep, Terraform) and CI/CD database pipelines
- Automation and scripting (PowerShell, Python, Git-based workflows)
- Security and compliance (Azure AD, RBAC, TDE, Key Vault, audit logging)
- Monitoring and operations (Azure Monitor, Log Analytics, alerting, incident RCA)

会社説明