



## PR/118971 | HR Manager (Japanese Speaking)

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメント タイランド

#### 求人ID

1575558

#### 業種

その他（メーカー）

#### 雇用形態

正社員

#### 勤務地

タイ

#### 給与

経験考慮の上、応相談

#### 更新日

2026年04月28日 17:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Qualifications:

- Bachelor's degree.
- Previous experience in HR, especially in internal staff training and developing HR-related systems.
- Japanese language proficiency at N2 level or above, with the ability to communicate professionally with staff at the Japan headquarters.

#### Key Responsibilities:

- Oversee and manage general HR operations within a manufacturing environment.
- Develop, implement, and monitor training and development programs to support employee capability building and career growth.
- Establish, improve, and manage HR systems covering labor relations, recruitment processes, and on-the-job training (OJT) frameworks.
- Collect and analyze employee feedback to drive organizational improvements, enhance workplace culture, and increase operational efficiency.
- Lead initiatives to modernize HR functions through systemization and digital transformation.
- Ensure all HR practices comply with labor laws, regulations, and internal company policies.
- Support talent development strategies and succession planning to align with long-term business goals.

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information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明