



## 【N1】 Bilingual Tech Lead (Java / Spring Backend)

**Logistics System for Millions Customers!**

### 募集職種

#### 人材紹介会社

スキルハウス・スタッフィング・ソリューションズ 株式会社

#### 求人ID

1575115

#### 業種

インターネット・Webサービス

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 多数

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

700万円 ~ 1000万円

#### 勤務時間

9:00 AM – 5:30 PM (Flextime or staggered working hours possible)

#### 休日・休暇

Saturdays, Sundays, PH, New Year holidays, paid leave, etc

#### 更新日

2026年01月29日 17:06

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

流暢

#### 最終学歴

大学卒： 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

A Global EC firm is looking for a **Bilingual Tech Lead** for their various services within e-commerce domain.

**Why should you apply:**

- **Bilingual environment with real engineering ownership**

English is used for design reviews and collaboration with overseas engineering teams, while Japanese is essential for aligning systems with HQ and on-site operations. Language skills directly influence architecture, priorities, and delivery—not just communication.

- **Systems that directly impact the business**

You'll work on transportation and warehouse platforms that control delivery planning, shipment tracking, and customer-facing delivery status. These are mission-critical systems—if they stop, the business stops.

- **True end-to-end responsibility**

Involvement spans requirements definition, architecture, implementation, release, and production troubleshooting—far beyond a single development phase.

- **Hands-on technical leadership**

The role requires leading design discussions, performing code reviews, and making key decisions around performance, stability, and long-term maintainability.

- **High-load backend engineering challenges**

Java / Spring-based services operating at scale, with a strong emphasis on logging, observability, and operational excellence in a Linux environment.

- **Rare logistics domain exposure**

Deep engagement with transportation management, warehouse operations, and delivery control systems—experience that is difficult to gain outside a few large-scale platforms.

**Responsibilities:**

- General product management, operational flow, and screen design
- Creating system requirements, functional requirements, and architectural requirements
- Building applications for high-load transactions and designing and implementing performance tests
- Basic design, infrastructure and middleware preparation, and log collection management
- Detailed design, establishing implementation policies, and conducting reviews

**Company Overview:** This is a global company with a strong presence in multiple business sectors. Wide range of business activities, the company also works with various technologies. You can choose your preferred working environment, whether Windows or Mac! Meals at the employee cafeteria are free, and the chef regularly comes up with new menus, ensuring you never get bored of the meals!

**Work Hours:** 9:00 AM – 5:30 PM (Flextime or staggered working hours possible)

**Work Style:** Hybrid (Typically 4 days in the office, 1 day working from home)

**Holidays:** Saturdays, Sundays, public holidays, New Year holidays, paid leave, bereavement leave, and other special leave

**Benefits:** Full social insurance (employee pension insurance, health insurance, worker's accident compensation insurance, unemployment insurance), DC pension plan, transportation allowance, childcare and caregiving support, cafeteria, retirement benefit system, welfare services (Relo Club), health counseling services, relocation support (visa support, moving), employee discounts (moving, language classes, etc.), and more

**Interview Process:** 3~4 times

**スキル・資格****Required Skills:**

- 5+ years of back-end development experience with the Java, Spring Framework
- Experience in application development using Oracle and SQL
- Experience in system operation and maintenance using Linux
- Ability to perform security-conscious coding and code reviews
- Ability to read, analyze, and understand existing code

**会社説明**