



## 【Utsunomiya】Bilingual Kindergarten English Teacher

**No Japanese required**

### 募集職種

#### 採用企業名

株式会社ハヤブサドットコム

#### 支社・支店

株式会社ハヤブサドットコム/i Kids Star 宇都宮駅東口校

#### 求人ID

1574922

#### 業種

教育・学校

#### 会社の種類

中小企業 (従業員300名以下)

#### 雇用形態

正社員

#### 勤務地

栃木県, 宇都宮市

#### 給与

250万円 ~ 350万円

#### 更新日

2026年02月10日 13:00

### 応募必要条件

#### キャリアレベル

新卒・未経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

#### 日本語レベル

無し

#### 最終学歴

短大卒: 準学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### 【About i Kids Star】

i Kids Star is a next-generation bilingual kindergarten combining:

- ✓ English Education
- ✓ Early Childhood Development
- ✓ Cognitive Learning & STEAM
- ✓ Physical Education (Ninja9 Sports Program)
- ✓ Cultural Awareness

Our curriculum draws upon U.S. & U.K. Early Years Standards (EYFS) as well as Japanese educational practices, helping children (ages 2–6) become:

- ✓ Independent
- ✓ Confident
- ✓ Bilingual
- ✓ Emotionally expressive
- ✓ Globally aware

### **[Role Highlights]**

- Teach young learners (ages 2–6) in English immersion environment
- Develop communication, expression, confidence & global mindset
- Participate in seasonal events (Halloween, Christmas, Sports Day, Festivals)
- Work closely with Japanese educators & bilingual staff
- Full training provided (ideal for early-career teachers)
- Visa sponsorship available for qualified candidates
- Long-term teaching career path in Japan
- No Japanese language required

### **◆ What You Will Do (Key Responsibilities) ◆**

#### **[English Teaching]**

- Lead English lessons for early childhood learners
- Prepare weekly lesson plans
- Track learning progress & English goals
- Create positive & immersive classroom environment
- Prepare report cards (twice per year)
- Use songs, games, storytelling, phonics, arts, and movement activities

#### **[Kindergarten Duties]**

- Participate in sports, outdoor play, & daily routines
- Assist with child behavior development & social skills
- Communicate with Japanese homeroom teachers (with bilingual support)
- Assist with events, field trips & seasonal performances
- Support with toileting & self-care skills (age-appropriate)

#### **[Event Participation]**

(Examples)

- Sports Day
- Music Festival
- Summer Festival (Yukata/Jinbei)
- Halloween (costumes encouraged)
- Christmas
- Graduation Ceremony

#### **[Other Duties]**

- Classroom cleaning & shared space tidying
- Extended childcare supervision (rotational basis)
- Safety monitoring & child wellbeing

#### **[Schedule & Work Conditions]**

- Monday–Friday (Weekdays only, except event days)
- Shift hours: approx. 10:00–20:00 (8h + break)
- Annual Holidays: 120+ days
- Events may require select Sat/Sun/National Holidays (approx. 5–6/year)

#### **[Training & Onboarding]**

We provide structured training for newly hired teachers:

- ✓ Fully paid onboarding
- ✓ Initial training + on-site OJT
- ✓ Curriculum training (phonics, EYFS-based methods, sports, classroom mgmt.)

Ideal for candidates wishing to build serious experience in early childhood education.

## **スキル・資格**

### **[Requirements]**

- ✓ Currently residing in Japan (Visa sponsorship available)
  - ✓ Native-level English
  - ✓ Enjoy working with children
  - ✓ Active, expressive, patient, team-oriented
  - ✓ Associate Degree (2-year) or higher
- OR valid unrestricted working visa

✓ Able to commit long-term

**【Preferred (not required)】**

- + Early Childhood / Preschool / Kindergarten teaching
- + Childcare / Camp Counselor / Coaching / Tutoring
- + Performing arts / Music / Drama / Movement
- + Early years education or Montessori interest
- + TEFL/TESOL/ECE certifications

**【Language Requirements】**

English: Native / Near-Native

Japanese: Not required

**【Compensation & Benefits】**

- Annual salary: ¥2.5M–¥3.5M
- Social Insurance (full coverage)
- Transportation allowance
- Training fully paid
- Visa sponsorship + renewal support
- Paid leave (10 days after 6 months)
- National holidays + seasonal breaks

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会社説明