



CR/087336 | Plant Manager

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント ドイツ

求人ID

1574896

業種

その他（メーカー）

雇用形態

契約

勤務地

チェコ

給与

経験考慮の上、応相談

更新日

2026年01月27日 11:41

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Company and Job Overview

The Plant Manager represents the senior leadership is fully responsible for all aspects of the plant operations. The primary mission is to ensure the achievement of production targets while maintaining high standards of safety, quality, and cost-efficiency. Crucially, this role serves as the unifying leader who integrates diverse functions building a cohesive "One Team" culture that leverages the strengths of Czech and Japanese nationalities.

Job Responsibilities

Lead and align all department heads to operate as a cohesive "One Team," ensuring all functions support the plant's core production goals.

Serve as the cross-functional collaborator for inter-departmental challenges, ensuring balanced solutions that respect both compliance/policy and operational realities.

Take full accountability for meeting production volume, on-time delivery, and quality standards requested by headquarters and customers.

Oversee the entire value chain—from supply chain planning to final shipment—to eliminate bottlenecks and ensure seamless operations.

Drive Lean Manufacturing and "5S" initiatives across the floor to enhance efficiency and capacity.

Manage the overall plant budget, including P&L responsibility related to the plant profit.

Implement strategies to secure sufficient manpower while controlling labor costs, minimize waste, and optimize material usage.

Work closely with CEO/COO/CFO to execute necessary reporting to the Japan Headquarters.

Collaborate with other Group factories globally to share best practices and benchmark performance, driving group-wide optimization and further improvements in local productivity.

Ensure the entire plant adheres to Czech/EU labor laws, safety standards, and environmental regulations in collaboration with HR/SHE.

Job Requirements

Bachelor's degree in business administration, engineering or related technical field.

At least 10+ years production/general management experience in a manufacturing environment; or equivalent combination of education and experience.

High proficiency in English and Czech for effective communication with Japanese and global team members.

Infrequent travel is required with a possibility of some international travel.

#LI-JACDE #countrygermany

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.de/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.de/terms-of-use>

会社説明