



インドネシアの求人なら
JAC Recruitment Indonesia

PR/123487 | HR Manager

募集職種

人材紹介会社
ジェイエイシーリクルートメントインドネシア

求人ID
1572939

業種
小売

雇用形態
正社員

勤務地
インドネシア

給与
経験考慮の上、応相談

更新日
2026年02月03日 03:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
短大卒：準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Job Description:

- Develop and implement HR strategies and initiatives aligned with overall business goals.
- Oversee the full spectrum of HR functions, including recruitment, talent management, compensation & benefits, employee relations, and performance management.
- Lead workforce planning and ensure staffing needs are met across retail stores and corporate functions.
- Design and execute training and development programs to enhance employee skills and engagement.
- Ensure compliance with local labor laws and company policies.
- Manage HR budgets and optimize resource allocation.
- Act as a trusted advisor to senior leadership on organizational development and change management.

- Drive employee engagement initiatives and maintain a positive workplace culture.

Job Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or related field (Master's degree preferred).
- Minimum **8–10 years of HR experience**, with at least **3 years in a managerial or senior leadership role**.
- **Strong knowledge of labor laws and HR best practices in the retail industry.**
- Proven ability to manage multi-site operations and large teams.
- Excellent leadership, communication, and interpersonal skills.
- Strategic thinker with hands-on execution capability.
- Proficiency in HRIS and MS Office applications.
- High level of integrity, professionalism, and adaptability in a fast-paced environment.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明