



PR/123487 | HR Manager

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント インドネシア

求人ID

1572939

業種

小売

雇用形態

正社員

勤務地

インドネシア

給与

経験考慮の上、応相談

更新日

2026年02月03日 03:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Description:

- Develop and implement HR strategies and initiatives aligned with overall business goals.
- Oversee the full spectrum of HR functions, including recruitment, talent management, compensation & benefits, employee relations, and performance management.
- Lead workforce planning and ensure staffing needs are met across retail stores and corporate functions.
- Design and execute training and development programs to enhance employee skills and engagement.
- Ensure compliance with local labor laws and company policies.
- Manage HR budgets and optimize resource allocation.
- Act as a trusted advisor to senior leadership on organizational development and change management.

- Drive employee engagement initiatives and maintain a positive workplace culture.

Job Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or related field (Master's degree preferred).
- Minimum **8–10 years of HR experience**, with at least **3 years in a managerial or senior leadership role**.
- **Strong knowledge of labor laws and HR best practices in the retail industry.**
- Proven ability to manage multi-site operations and large teams.
- Excellent leadership, communication, and interpersonal skills.
- Strategic thinker with hands-on execution capability.
- Proficiency in HRIS and MS Office applications.
- High level of integrity, professionalism, and adaptability in a fast-paced environment.

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会社説明