



## PR/118757 | Compensation & Benefits Specialist

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメントタイランド

#### 求人ID

1572252

#### 業種

ITコンサルティング

#### 雇用形態

正社員

#### 勤務地

タイ

#### 給与

経験考慮の上、応相談

#### 更新日

2026年02月10日 12:01

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

基礎会話レベル

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Key Responsibilities:

- Develop and manage compensation and benefits policies and procedures.
- Conduct job evaluations and salary benchmarking to maintain market competitiveness.
- Administer employee benefits programs (e.g., health insurance, retirement plans).
- Ensure compliance with labor laws and regulations related to compensation, benefits, and payroll.
- Partner with HR and leadership to resolve compensation-related matters and provide strategic guidance.
- Prepare and present reports on compensation, benefits, and payroll metrics to senior management.
- Oversee payroll processing to ensure accuracy and compliance.

- Respond to employee inquiries regarding payroll and benefits in a timely and professional manner.

**Qualifications:**

- Minimum 7 years of experience in compensation & benefits or payroll management.
- Strong understanding of compensation structures, benefits administration, and labor regulations.
- Proficient in HRIS and payroll systems.
- Excellent analytical, communication, and interpersonal skills.
- Detail-oriented with strong organizational abilities.
- Able to work independently and collaboratively.
- Committed to maintaining confidentiality and handling sensitive information with care.

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会社説明