

## 【英語を活かす】人事担当副社長/ Human Resources VP

多国籍金融サービスにて、人事担当副社長の求人がございます。

### 募集職種

#### 人材紹介会社

ロパート・ウォルターズ (Robert Walters)

#### 採用企業名

多国籍金融サービス

#### 求人ID

1572139

#### 業種

投資銀行

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

1500万円 ~ 1800万円

#### 勤務時間

お問い合わせください

#### 休日・休暇

完全週休2日制、土日祝日休み、有給休暇

#### 更新日

2026年01月26日 00:00

### 応募必要条件

#### キャリアレベル

エグゼクティブ・経営幹部レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

A multinational financial services company is seeking a Vice President, Human Resources. The selected candidate will lead the HR strategy and operations for Japan, partnering closely with regional teams to align people initiatives with business goals.

A leading financial services provider in Asia, this company is recognised for its strong expertise in investment banking, asset management, and wealth solutions. With a solid global network and a focus on innovation, it offers professionals the opportunity to grow their careers in a dynamic and forward-looking environment.

#### Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: ZABUON

#### Responsibilities:

- Develop and implement HR strategies aligned with Japan's business objectives
- Advise senior leadership on local HR policies, culture, and compliance matters
- Manage the full recruitment lifecycle and design effective onboarding programs
- Oversee HR operations including payroll, benefits, and employee records
- Ensure compliance with Japanese labor and data privacy laws
- Handle employee relations and foster a positive and compliant workplace

**Requirements:**

- Bachelor's degree or above in human resources, business administration, or a relevant domain
- More than 10 years of experience in HR (HR generalist within the financial services industry in Japan)
- Knowledge in Japanese labor law, employment regulations, and employee relations practices
- Fluent level Japanese; business level English

**Preferred requirements:**

- Experience collaborating with regional or global HR partners

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**会社説明**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.