



Wire Harness Design-Engineer

募集職種

採用企業名

ザマ・ジャパン株式会社

支社・支店

ZAMA kabushiki Kaisha

求人ID

1571352

部署名

Design Department

業種

機械

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

岩手県, 八幡平市

給与

500万円 ~ 800万円

勤務時間

フレックスタイム制 コアタイム10:00-15:00

休日・休暇

年間休日124日

更新日

2026年01月28日 11:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

基礎会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Wire Harness Design-Engineer

The ZAMA Group is a full-service supplier and a global market leader in fluid and fuel management systems, precision machined parts, and electrical and electro-mechanical solutions, with a legacy of operational excellence.

We are looking for a motivated Wire Harness Design Engineer to create and develop wire harnesses to join our team.

Your expertise will drive our success. Apply now!

Responsibilities

- Create and develop detailed wiring harness designs, including schematics and layout diagrams using CAD software (e.g., ZUKEN, Creo).
- Develop and maintain specifications and design standards for wiring harness design, including materials, connectors, terminals, and protective sleeves.
- Ensure that all designs comply with industry standards and regulations, such as IPC, IEC, and RoHS, while maintaining adherence to quality and safety guidelines.
- Evaluates alternative wiring harness materials and components and recommends most cost-effective solutions while fulfilling high quality standards.
- Leads design reviews and contributes to continuous improvement initiatives to enhance product performance and reduce costs.
- Analyze test data, identify potential risks and recommend design improvements to the development team.
- Work closely, remotely or on site via business trips, with an international engineering and manufacturing team to ensure seamless realization of wiring harnesses
- Collaborates with the Quality Assurance team to ensure compliance with industry standards, such as ISO, IPC, etc.

スキル・資格

- Bachelor's degree in electrical engineering or mechanical engineering
- Minimum of 5 years of proven experience in designing wiring harnesses and related components.
- Proven successful project completion and product design from concept to production in previous employment.
- Analytical thinking, trouble shooting and problem-solving methodology
- Ability to work in cross-functional team environment
- Willingness to travel to Philippines
- Proficiency in wiring CAD software (ZUKEN E3, Creo, etc.)
- Advanced written and oral communication skills in English (TOEIC 750 and above)
- Proficiency in 3D routing CAD software is a plus (ZUKEN XVL studio WR, etc.)

会社説明