



Wire Harness Design-Engineer

募集職種

採用企業名  
ザマ・ジャパン株式会社

支社・支店  
ZAMA kabushiki Kaisha

求人ID  
1571352

部署名  
Design Department

業種  
機械

会社の種類  
中小企業 (従業員300名以下) - 外資系企業

外国人の割合  
外国人 少数

雇用形態  
正社員

勤務地  
岩手県, 八幡平市

給与  
500万円 ~ 800万円

勤務時間  
フレックスタイム制 コアタイム10:00-15:00

休日・休暇  
年間休日124日

更新日  
2026年01月28日 11:00

応募必要条件

職務経験  
6年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル  
基礎会話レベル

最終学歴  
大学卒 : 学士号

現在のビザ  
日本での就労許可は必要ありません

募集要項

Wire Harness Design Engineer

**wire harness Design-Engineer**

The ZAMA Group is a full-service supplier and a global market leader in fluid and fuel management systems, precision machined parts, and electrical and electro-mechanical solutions, with a legacy of operational excellence.

We are looking for a motivated Wire Harness Design Engineer to create and develop wire harnesses to join our team.

Your expertise will drive our success. Apply now!

**Responsibilities**

- Create and develop detailed wiring harness designs, including schematics and layout diagrams using CAD software (e.g., ZUKEN, Creo).
- Develop and maintain specifications and design standards for wiring harness design, including materials, connectors, terminals, and protective sleeves.
- Ensure that all designs comply with industry standards and regulations, such as IPC, IEC, and RoHS, while maintaining adherence to quality and safety guidelines.
- Evaluates alternative wiring harness materials and components and recommends most cost-effective solutions while fulfilling high quality standards.
- Leads design reviews and contributes to continuous improvement initiatives to enhance product performance and reduce costs.
- Analyze test data, identify potential risks and recommend design improvements to the development team.
- Work closely, remotely or on site via business trips, with an international engineering and manufacturing team to ensure seamless realization of wiring harnesses
- Collaborates with the Quality Assurance team to ensure compliance with industry standards, such as ISO, IPC, etc.

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**スキル・資格**

- Bachelor's degree in electrical engineering or mechanical engineering
- Minimum of 5 years of proven experience in designing wiring harnesses and related components.
- Proven successful project completion and product design from concept to production in previous employment.
- Analytical thinking, trouble shooting and problem-solving methodology
- Ability to work in cross-functional team environment
- Willingness to travel to Philippines
- Proficiency in wiring CAD software (ZUKEN E3, Creo, etc.)
- Advanced written and oral communication skills in English (TOEIC 750 and above)
- Proficiency in 3D routing CAD software is a plus (ZUKEN XVL studio WR, etc.)

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**会社説明**