



PR/118732 | General Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1570758

業種

電気・電子・半導体

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年05月05日 08:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Responsibilities:

- Oversee all GA and HR functions in alignment with company policies and strategic objectives.
- Ensure compliance with Thai labor laws and maintain updated company regulations.
- Manage manpower planning, budgeting, and HR-related expenses effectively.
- Drive employee relations initiatives and resolve labor issues promptly.
- Lead HR activities including recruitment, performance evaluation, salary adjustments, promotions, and bonus reviews.
- Handle work permit and visa processes for foreign employees.
- Maintain and improve company management systems (ISO 9001, ISO 14001, IATF 16949) including safety and environmental standards.
- Coordinate with government agencies and act as the main contact point for regulatory matters.
- Provide guidance and consultation to management and employees on HR policies and practices.
- Support international headquarters and collaborate with group companies for global HR initiatives.

Qualifications:

- Bachelor's degree in Business Administration, HR Management, or related field.

- Minimum 10 years of HR and GA experience in a manufacturing environment, with at least 5 years in a managerial role.
- Strong knowledge of labor laws, safety regulations, and employee relations.
- Proven leadership and people management skills with high responsibility and integrity.
- Excellent communication and interpersonal skills across all organizational levels.
- Proficiency in MS Office (Word, Excel, PowerPoint) and email communication.
- Ability to build strong relationships with government agencies (Labor Department, SSO, Revenue Department, Immigration).
- Good command of English for business communication.
- Positive mindset, proactive approach, and commitment to organizational success.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明