



## PR/118732 | General Manager

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメント タイランド

#### 求人ID

1570758

#### 業種

電気・電子・半導体

#### 雇用形態

正社員

#### 勤務地

タイ

#### 給与

経験考慮の上、応相談

#### 更新日

2026年04月07日 09:00

### 応募必要条件

#### 職務経験

10年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Responsibilities:

- Oversee all GA and HR functions in alignment with company policies and strategic objectives.
- Ensure compliance with Thai labor laws and maintain updated company regulations.
- Manage manpower planning, budgeting, and HR-related expenses effectively.
- Drive employee relations initiatives and resolve labor issues promptly.
- Lead HR activities including recruitment, performance evaluation, salary adjustments, promotions, and bonus reviews.
- Handle work permit and visa processes for foreign employees.
- Maintain and improve company management systems (ISO 9001, ISO 14001, IATF 16949) including safety and environmental standards.
- Coordinate with government agencies and act as the main contact point for regulatory matters.
- Provide guidance and consultation to management and employees on HR policies and practices.
- Support international headquarters and collaborate with group companies for global HR initiatives.

#### Qualifications:

- Bachelor's degree in Business Administration, HR Management, or related field.

- Minimum 10 years of HR and GA experience in a manufacturing environment, with at least 5 years in a managerial role.
- Strong knowledge of labor laws, safety regulations, and employee relations.
- Proven leadership and people management skills with high responsibility and integrity.
- Excellent communication and interpersonal skills across all organizational levels.
- Proficiency in MS Office (Word, Excel, PowerPoint) and email communication.
- Ability to build strong relationships with government agencies (Labor Department, SSO, Revenue Department, Immigration).
- Good command of English for business communication.
- Positive mindset, proactive approach, and commitment to organizational success.

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会社説明