



PR/123400 | Competency Development Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメントインドネシア

求人ID

1570745

業種

その他（メーカー）

雇用形態

正社員

勤務地

インドネシア

給与

経験考慮の上、応相談

更新日

2026年01月27日 10:01

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Requirements:

- Minimum of 3 years of technical experience working with relevant equipment
- Minimum 2 years in a senior training, coaching, or competency development role, preferably in a supervisory or management capacity
- Strong experience in training needs analysis, designing, developing, and/or implementing training projects
- Trade qualification in a technical field (e.g., mechanical, electrical, mining)
- Strong presentation and communication skills (proficiency in English/local language)
- Project management and scheduling experience
- Proficient in coaching, assessment, and quality assurance skills

Job Responsibilities:

- Identify knowledge (theory) and skills (practical/application) gaps
- Develop and maintain competency frameworks aligned to business needs and workforce requirements
- Develop/maintain a training/coaching schedule to close identified gaps
- Schedule required knowledge training for respective site employees
- Perform, train in and assess technical skills coaching activities on site
- Implement and sustain the continuous coaching philosophy (process)
- Ensure quality of the process and accuracy of the records
- Produce/update and communicate regular progress reports (ie. Competence matrix and coaching activity database)
- Align with site management on setting the target on technical skill level for the respective site
- Perform all above activities to be transferred to the local counterpart (shadow)
- Evaluate training effectiveness and continuously improve development programs based on feedback and performance data

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.id/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.id/terms-of-use>

会社説明