



**グローバル企業・外資×ハイクラス転職**

「語学力」を活かす転職なら、JAC Recruitment

## 【800～1000万円】Retail Marketing Manager Salomon Japan

アメアスポーツジャパン株式会社での募集です。販売促進（SP）のご経験のある方...

### 募集職種

#### 人材紹介会社

株式会社ジェイ エイ シー リクルートメント

#### 採用企業名

アメアスポーツジャパン株式会社

#### 求人ID

1570070

#### 業種

アパレル・ファッション

#### 会社の種類

外資系企業

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

800万円～1000万円

#### 勤務時間

09:30～18:15

#### 休日・休暇

【有給休暇】有給休暇は入社時から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 年間休...

#### 更新日

2026年02月07日 07:00

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ネイティブ

#### 最終学歴

高等学校卒

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

【求人No NJB2347497】

We are seeking a highly skilled and consumer focused Retail Marketing Manager to lead the development and execution of retail and trade marketing strategies for Salomon Japan. This role is responsible for driving brand awareness in store tool production and sell through across Salomon Brand Stores Shop in Shop environments and Factory Outlet Stores. The Retail Marketing Manager will work closely with the Senior Brand Marketing Manager Sales teams Retail teams and VMD to deliver best in class consumer facing tools and experiences that inspire customers and reinforce Salomon's brand leadership.

#### Retail Marketing Strategy Execution

Develop and implement a comprehensive Salomon retail marketing strategy that aligns with global direction and the overall business objectives.

Create a best in class retail shopping environment that inspires guests (creating WOW experience) and motivates them to expand and play outdoors..

Oversee retail Windows In store communication retail activation and campaign execution across Brand stores SIS and FOS.

Define the success metrics for each retail campaign and collaborate closely with Retail merchandising and VMD teams to ensure effective execution.

#### Performance Management Insights

Take full accountability for campaign and activation performance analyze marketing data to measure ROI and identify opportunities for continuous improvement.

Maintain a strong understanding of emerging retail marketing trends consumer behavior shifts and best practices.

#### Creative Collaboration Innovation

Build and maintain relationships with external collaborators artists and creators to deliver fresh “never seen” retail experiences that inspire guests.

Manage agencies production partners and contractors continuously evaluating and selecting the best talent in the market.

#### Global Alignment Cross Functional Partnership

Stay closely connected with the Global Retail marketing team to translate global best practices into Japan retail environment.

Partner with the Sports Marketing team to leverage athletes and ambassadors within retail spaces for storytelling and customer engagement

#### Budgeting Forecasting

Manage retail marketing budgets in alignment with guideline requirement.

#### Key Performance Indicators

- ・ Traffic and conversion Sales performance comp store sales
- ・ Retail activation customer engagement (e.g. engagement metrics)
- ・ Compliance with marketing budget guidelines
- ・ Accuracy of annual/Monthly marketing budget forecasts

---

## スキル・資格

#### 必須スキル・経験

- ・ Self motivated problem solving mindset together with attention to very small detail
- ・ Minimum 5 7 years of Retail/Trade marketing related experience and hands on experience
- ・ Knowledge of general marketing framework
- ・ Brand building skill to enhance brand equity
- ・ Passion for sport and outdoor
- ・ Basic English Skill
- ・ Advanced Japanese writing skill

#### 歓迎スキル・経験

- ・ More than 10 years of Retail/Trade marketing experience.
- ・ Experience in Retail industry
- ・ Experience in key Salomon outdoor activities (climb hike snow)
- ・ Business Level English skill

---

## 会社説明

スポーツ用品・機器及びその関連商品の製造、輸入、販売。世界中のスポーツを愛する人々から信頼されるブランドを展開しています。スポーツ用具からフットウェア、アパレルまで革新と使い易さの標準を確立。細部へこだわり、高品質、機能面で頼りになることが特長です。