



JAC Recruitment

タイの求人なら  
JAC Recruitment Thailand

## PR/118649 | ER Manager

## 募集職種

## 人材紹介会社

ジェイエイシーリクルートメント タイランド

## 求人ID

1568993

## 業種

自動車・自動車部品

## 雇用形態

正社員

## 勤務地

タイ

## 給与

経験考慮の上、応相談

## 更新日

2025年12月16日 10:13

## 応募必要条件

## 職務経験

6年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

無し

## 最終学歴

短大卒：準学士号

## 現在のビザ

日本での就労許可は必要ありません

## 募集要項

## Key Responsibilities:

- Develop and implement employee relations activities and programs.
- Ensure compliance with labor laws, company regulations, and workplace standards.
- Coordinate with labor unions, employees, and management to maintain effective communication and resolve labor-related issues.
- Monitor changes in labor laws and update company policies accordingly; provide guidance and training to employees on workplace regulations.
- Plan and establish policies for employee relations activities and communication channels.
- Prepare and review employee welfare programs and benefits.
- Collaborate with labor unions on employment conditions and labor issues, including preparing data for negotiations.

## Qualifications:

- Bachelor's degree in Law, Political Science, Human Resource Management, or related fields.
- Minimum 5 years of direct experience in labor relations.
- Strong knowledge of labor laws and labor relations.
- Excellent leadership, communication, interpersonal, and negotiation skills.
- Good command of English (listening, speaking, reading, writing).

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal

information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

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会社説明