



PR/118649 | ER Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメントタイランド

求人ID

1568993

業種

自動車・自動車部品

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年06月02日 14:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Key Responsibilities:

- Develop and implement employee relations activities and programs.
- Ensure compliance with labor laws, company regulations, and workplace standards.
- Coordinate with labor unions, employees, and management to maintain effective communication and resolve labor-related issues.
- Monitor changes in labor laws and update company policies accordingly; provide guidance and training to employees on workplace regulations.
- Plan and establish policies for employee relations activities and communication channels.
- Prepare and review employee welfare programs and benefits.
- Collaborate with labor unions on employment conditions and labor issues, including preparing data for negotiations.

Qualifications:

- Bachelor's degree in Law, Political Science, Human Resource Management, or related fields.
- Minimum 5 years of direct experience in labor relations.
- Strong knowledge of labor laws and labor relations.
- Excellent leadership, communication, interpersonal, and negotiation skills.
- Good command of English (listening, speaking, reading, writing).

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information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明