

## 【英語を活かす】タレントアクイジションマネージャー/ Talent Acquisition Manager

グローバルIT企業にて、タレントアクイジションマネージャーの求人がございます。

### 募集職種

#### 人材紹介会社

ロバート・ウォルターズ (Robert Walters)

#### 採用企業名

グローバルIT企業

#### 求人ID

1568815

#### 業種

インターネット・Webサービス

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

800万円 ~ 1200万円

#### 勤務時間

お問い合わせください

#### 休日・休暇

完全週休2日制, 土日祝日休み, 有給休暇

#### 更新日

2026年04月03日 10:01

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

A multinational IT company is looking for a Talent Acquisition Manager. The selected candidate will lead a recruitment team, drive hiring strategies for IT professionals and graduates, and manage key stakeholder relationships.

A leading multinational IT company with a strong global presence and history of delivering services and products in various markets. The company continues to expand its catalogue of offerings to accommodate the ever-changing needs of its customers.

#### Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: MZ9U8L

#### Responsibilities:

- Lead and guide a team of Talent Acquisition specialists
- Drive hiring of 50-100 IT professionals in Japan via internal team and RPO, managing agency relationships
- Oversee graduation program recruitment of ~100 graduates yearly
- Motivate team to hire directly from market and reduce reliance on agencies
- Manage executive stakeholder relationships in Japan and globally
- Optimise recruitment processes and strategies, maintain data, and ensure compliance

**Requirements:**

- Bachelor's degree or equivalent in Human Resources, Business Administration, or a related field
- More than 7 years of Proven experience in talent acquisition
- Experience in mentoring and guiding recruitment team and RPO resources
- Skilled in recruitment processes and team collaboration- at large scale IT organisation
- Proficient in applicant tracking systems, candidate assessment, and recruitment strategies
- Proficient in English and Japanese

---

**会社説明**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.