



PR/118617 | Production General Manager (Japanese Speaking)

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1568008

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年01月20日 07:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Manufacturing and assembly of refrigerant piping for commercial air conditioning systems.
Production of heat exchangers for water heaters and related equipment.

Job Title: Production General Manager (Japanese Speaking)

Business Type: Manufacturing

Location: Bangsaothong, Samut Prakarn

Job Type: Full-Time, Monday-Saturday, 08:00-17:00 hrs. (1 time leave for Saturday/month)

Responsibilities:

- **Operational Leadership:** Provide strategic direction and daily oversight to all operational departments, including Production Management, Production Control, Maintenance, and Quality Control staff, to ensure seamless execution of the Master Production Schedule (MPS).
- **Cost and Budget Management:** Develop, manage, and control the annual operations budget. Implement cost-reduction strategies and improve operational performance metrics such as Overall Equipment Effectiveness (OEE) and manufacturing variance.
- **Process Excellence & CI:** Champion Lean Manufacturing and continuous improvement initiatives to eliminate waste, optimize production flow, and enhance facility efficiency across all assembly and fabrication lines.
- **Quality & Compliance:** Partner closely with the Quality Control function to enforce strict adherence to ISO standards, regulatory requirements, and internal specifications for all finished goods (piping and heat exchangers).
- **Resource and Capacity Planning:** Strategically plan long-term manufacturing capacity, personnel, and capital expenditures (CAPEX) to align with corporate growth projections and market demand.
- **Safety and Environment:** Ensure strict compliance with all local and national safety and environmental regulations, fostering a proactive, safety-first culture throughout the facility.

Qualification:

- Excellent command of Japanese (N3 or above is preferred) and English.
- Bachelor's degree in Engineering (Mechanical, Industrial, or Manufacturing) or a related technical field. Master's degree is a strong advantage.
- Minimum 15 years of progressive experience in high-volume, precision manufacturing, with at least 8 years in a senior leadership role (e.g., Plant Manager, Director of Operations, or General Manager).
- Proven, in-depth experience in HVAC/R, metal fabrication, brazing/welding, or heat exchanger manufacturing.
- Demonstrated success in implementing and sustaining Lean Manufacturing and Six Sigma methodologies, and achieving significant improvements in OEE and cost reduction.
- Strong understanding of manufacturing finance, budgeting, CAPEX planning, and P&L responsibility.
- Exceptional ability to lead, mentor, and manage a large, multi-functional operational team.

Benefits:

- Housing allowance 600 THB/Month
- Diligence allowance 700-900 THB/Month (after probation)
- Food allowance 20 THB/Day
- Shift allowance 60 THB/Day
- Shuttle bus (Flat, Kheha, Bangbo, Bangchalong) (If other routes will be paid of transportation allowance 30 THB/Day)
- Transportation allowance for using private car for business trip (if company car is not available), Bangkok and perimeter area 5 THB/KM., upcountry 6 THB/KM
- Annual Leave 6-8 days/year (after completed work for 1 year
)
- Training Leave 30 days/year
- Social Security
- Company party
- Annual Health Check-up

How to Apply: If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click “APPLY” We look forward to hearing from you!

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

会社説明