



## 【～11M +Bonus】 Bilingual QA Manager -Lead Testing

**Global, collaborative environment!**

### 募集職種

#### 人材紹介会社

スキルハウス・スタッフィング・ソリューションズ 株式会社

#### 求人ID

1567597

#### 業種

生命保険・損害保険

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 半数

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

800万円 ～ 1100万円

#### 勤務時間

9:00-17:00 (Mon-Fri) \*WFH 1-2 day per week

#### 休日・休暇

Saturday, Sunday, and National Holidays

#### 更新日

2026年02月10日 01:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒： 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

A world-renowned Life Insurance company is looking for a **Quality Assurance, Manager**.

#### Responsibilities:

- Manage QA delivery across multiple projects and estimate testing efforts
- Lead daily stand-ups, defect triage, and coordinate with cross-functional teams
- Monitor and report test progress, quality, and completion to management
- Mentor and develop team members, ensuring best practices and growth plans
- Optimize resource utilization within budget and timelines
- Address delays, resolve technical issues, and ensure entry/exit criteria are met before Go Live
- Implement structured defect management and incident reporting
- Track and report testing activities, coverage, defects, and performance metrics
- Define and execute all testing phases: Functional, Integration, Regression, and UAT support
- Document defects and provide data for quick resolution
- Review change requests and assess impact on test plans
- Maintain and enhance automation frameworks; create manual and automated scripts
- Ensure configuration management and traceability of test artifacts
- Promote QA standards, best practices, and continuous improvement through automation
- Identify automation opportunities, select tools, and train the team

**Why should you apply:**

- 3,000-employee global firm environment
- Collaborative culture with smart people in a fast-growing company
- Hybrid working location and flexible work policies and strong work-life balance.

**Company Details:** One of the largest insurance companies in North America and the 28th largest fund manager in the world based on assets under management (AUM) by global institutional investors. It boasts an exciting, international environment with excellent benefits and work-life balance.

**Working Hours:** 9:00 - 17:00 (Mon-Fri)

**Working Style:** Hybrid (2 days of remote work per week)

**Holidays:** Saturday, Sunday, and National Holidays, Year-end and new year holidays (December 30, December 31, January 2 and January 3), Annual Paid Holiday. For Regular employee, other special holidays are available (e.g. Anniversary Leave, etc.)

**Services/Benefits:** Social Insurance (Health Insurance, Employees' Pension, Unemployment Insurance, Worker's Accident Insurance), Benefit One, Training system (include Japanese lesson / English lesson), Childcare Leave/Family care Leave, Baby-sitter support program, wiiw System (Support program for those who take Childcare Leave), Retirement Pension

## スキル・資格

**Required Skills:**

- Extensive hands-on experience as a QA/Test Manager, collaborating across development, product, and business teams
- Strong knowledge of SDLC (Waterfall/Agile), cloud technologies, test methodologies, automation frameworks, and API testing
- Excellent stakeholder management and a track record of delivering projects on time

## 会社説明