



## 【～10mil】 Bilingual Scrum Master - Global Insurance Leader!

### Forefront of Agile transformation!

#### 募集職種

##### 人材紹介会社

スキルハウス・スタッフィング・ソリューションズ 株式会社

##### 求人ID

1567559

##### 業種

生命保険・損害保険

##### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

##### 雇用形態

正社員

##### 勤務地

東京都 23区

##### 給与

800万円～1000万円

##### 勤務時間

9:00～17:00(Mon-Fri) \*\*\*WFH 1-2 day/ week

##### 休日・休暇

Saturday, Sunday, and National Holidays, etc

##### 更新日

2026年01月13日 02:00

#### 応募必要条件

##### 職務経験

3年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル

##### 日本語レベル

ビジネス会話レベル

##### 最終学歴

専門学校卒

##### 現在のビザ

日本での就労許可が必要です

#### 募集要項

A Global Insurance is seeking a **Scrum Master** for its Digital Transformation Division.

##### Responsibilities:

- Serve as a servant leader for Scrum teams, promoting continuous improvement and team empowerment
- Facilitate sprint planning, daily stand-ups, reviews, and retrospectives to ensure effective collaboration
- Remove impediments and proactively address risks to maintain delivery momentum

- Partner with Product Owners to refine backlogs and prioritize work aligned with business objectives
- Foster transparency and alignment through effective communication with IT and business stakeholders
- Contribute to enhancing Agile maturity across the organization and improving service levels within the Portfolio & Project Office (PPO)

**Why should you apply:**

- Accelerate Your Career: Be at the forefront of Agile transformation in the insurance industry
- Make a Real Impact: Enable teams to deliver solutions that enhance operational efficiency and customer experience
- Thrive in a Supportive Culture: Join a collaborative, inclusive environment where your expertise is valued
- Fast-Track Your Advancement: High performers are recognized and rewarded with opportunities for growth and exposure to strategic initiatives

**Company Details:** One of the largest insurance companies in North America and the 28th largest fund manager in the world based on assets under management (AUM) by global institutional investors. It boasts an exciting, international environment with excellent benefits and work-life balance.

**Working Hours:** 9:00 - 17:00 (Mon-Fri)

**Working Style:** Hybrid (2 days of remote work per week)

**Holidays:** Saturday, Sunday, and National Holidays, Year-end and new year holidays (December 30, December 31, January 2 and January 3), Annual Paid Holiday. For Regular employee, other special holidays are available (e.g. Anniversary Leave, etc.)

**Services/Benefits:** Social Insurance (Health Insurance, Employees' Pension, Unemployment Insurance, Worker's Accident Insurance), Benefit One, Training system (include Japanese lesson / English lesson), Childcare Leave/Family care Leave, Baby-sitter support program, wiwiw System (Support program for those who take Childcare Leave), Retirement Pension

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## スキル・資格

- Agile Expertise: Proven experience as a Scrum Master with strong knowledge of Scrum and scaled Agile frameworks
- Facilitation & Coaching: Ability to guide teams and stakeholders in adopting Agile principles and practices
- Problem-Solving & Leadership: Skilled in removing impediments, managing conflict, and driving continuous improvement

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## 会社説明