



(HR Tech) QA Engineer

Full-Remote / Full-Flex

募集職種

採用企業名

株式会社ギブリー

求人ID

1567360

業種

インターネット・Webサービス

雇用形態

正社員

勤務地

東京都23区、渋谷区

最寄駅

山手線、渋谷駅

給与

500万円～650万円

更新日

2026年01月19日 00:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル

無し

最終学歴

高等学校卒

現在のビザ

日本での就労許可は必要ありません

募集要項

◆ About the Position

Givery aims to provide the missing link that our clients need to scout, hire, and train world-class engineers. We are profitable, privately owned and headquartered in Tokyo, Japan. Our clients include some of the biggest names in Japan. We have a diverse team from all corners of the world and we are looking for a skilled QA Engineer to help us expand Track, a platform that helps companies train and evaluate technical skills.

◆ Our vision and the people we're looking for

We are looking for a skilled QA Engineer with a strong focus on web applications to join our team. The ideal candidate will have a background in both manual and automated testing, ensuring the highest quality standards for our web applications. As a QA Engineer, you will be responsible for working with development teams and other QA engineers to create and

implement test strategies and ensure the delivery of high-quality, bug-free software.

◆ Responsibilities

- Develop, document and execute testing strategies and plans that guarantee time-efficient and extensive coverage
- Work with cross-functional teams, including product managers, developers, and designers, to understand requirements and ensure seamless integration of testing processes
- Write, maintain, execute new and existing manual test cases
- Develop and maintain automated tests pipelines and tools to validate functionality, usability
- Analyze test results, report on testing progress, and provide recommendations for improvement
- Continuously improve QA processes and practices, incorporating industry best practices and emerging technologies
- Foster a culture of quality and accountability within the team, ensuring that testing is an integral part of the software development lifecycle

◆ Position Overview & Benefits

- What we're up to

We're the creators of the award winning skill evaluation and training platform 'Track'. We are currently tackling the exciting mission of modernizing Japan's hiring culture and help companies build and maintain strong engineering teams. Through this year and beyond we plan to expand our product lineup, enhance our UI/UX, roll out new micro-services, and build new features which we hope you'll be a big part in the planning and building.

- Awesome tech!

One particular aspect that makes us proud of our team is the fact that we use modern technologies with development practices such as code reviews, continuous integration, unit tests, etc. Engineers feel welcome here.

- Work-life balance

We encourage team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. We have flex time, maternity/paternity leave, etc which is something a lot of our proud new parents really appreciate.

- Choose where you work

We are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

- International environment

We have people from all corners of the world working together to build the best products possible. Most Engineers use English day to day, but The perfect candidate will navigate our international work environment with ease and help make the transition toward an even more global team smooth for local members too. We are very proud of what Givery has become. The incredibly low turnover rate of our technology team proves that Givery fosters a work culture that is both very supportive and welcoming. We are sure, once you meet the team, you will feel it too!

◆ Tools & Equipment

Mac or Windows - you can pick your machine and we'll have it ready for you on your first day

◆ Holidays

- 120 annual holidays (may vary by company calendar)
- Two days off per week (Saturday and Sunday)
- Japanese national holidays
- Paid holiday: 11–20 days per year, depending on years of service

◆ Benefits

- Health Insurance
- Transportation allowance
- Family allowance: ¥10,000/month per child up to age 18
- Access to 57+ Track Training courses (programming, AI, etc.)
- etc.

スキル・資格

■ Must have

- At least 3 years of professional experience in web application QA, combining manual testing and a minimum of 2 years of hands-on work with modern automation tools like Playwright, WDIO, or Cypress
- Strong knowledge of web technologies, including HTML, CSS, JavaScript, TypeScript, and RESTful APIs
- Solid familiarity with test automation best practices (page object models, waiting strategies, artifact management, report generation, locators, etc.)
- Excellent problem-solving, analytical, and communication skills
- Familiarity with Agile methodologies and a strong understanding of the software development lifecycle in JIRA

- A passion for quality assurance and a commitment to delivering high-quality software
- Ability to work both independently and as part of a team
- Business level language skills in English

■ Nice-to-have

- 5+ years professional experience in software engineering teams in any of the following roles: QA, software engineer, project- and/or product-management
- Spoken and written Japanese language ability
- Fundamental knowledge of Cyber-security

■ Language

English: Business level

Japanese: Not Required (But a real bonus!)

■ Ideal Candidate Profile

- Excellent problem-solving, analytical, and communication skills.
- Ability to work both independently and as part of a team

会社説明