

# マレーシアの求人なら JAC Recruitment Malaysia

# PR/159819 | MANAGER - COMPENSATION & BENEFITS (BANKING)

### 募集職種

## 人材紹介会社

ジェイ エイ シー リクルートメント マレーシア

### 求人ID

1566002

### 業種

銀行・信託銀行・信用金庫

## 雇用形態

正社員

### 勤務地

マレーシア

#### 給与

経験考慮の上、応相談

### 更新日

2025年11月18日 10:21

## 応募必要条件

# 職務経験

6年以上

# キャリアレベル

中途経験者レベル

# 英語レベル

流暢

### 日本語レベル

無し

### 最終学歴

短大卒: 準学士号

### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

## JOB DESCRIPTIONS:

- Maintain and update Human Capital Manual; review reward frameworks and benefits.
- Manage performance reviews, annual salary exercises, and HR budget monitoring.
- Oversee payroll cycle, tax filings, and vendor management for accuracy and timeliness.
- Handle expatriate administration, insurance renewals, and SOCSO claims.
- Prepare regulatory reports, analyze HR data, and ensure accurate HR system records.

- Degree in Business Administrative, Human Resources or any related field.
- Minimum 8 years in Compensation & Benefits experience in corporate banking industry
- Independent, strong analytical skills with ability to resolve issues effectively.
- Confident, result oriented and ability to consult and influence stakeholders and business partners across levels.

### #LI-JACMY

### #StateKL

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明