



## PR/159819 | MANAGER - COMPENSATION & BENEFITS (BANKING)

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメントマレーシア

#### 求人ID

1566002

#### 業種

銀行・信託銀行・信用金庫

#### 雇用形態

正社員

#### 勤務地

マレーシア

#### 給与

経験考慮の上、応相談

#### 更新日

2026年06月16日 07:42

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### JOB DESCRIPTIONS:

- Maintain and update Human Capital Manual; review reward frameworks and benefits.
- Manage performance reviews, annual salary exercises, and HR budget monitoring.
- Oversee payroll cycle, tax filings, and vendor management for accuracy and timeliness.
- Handle expatriate administration, insurance renewals, and SOCSO claims.
- Prepare regulatory reports, analyze HR data, and ensure accurate HR system records.

#### JOB REQUIREMENTS:-

- Degree in Business Administrative, Human Resources or any related field.
- Minimum 8 years in Compensation & Benefits experience in corporate banking industry
- Independent, strong analytical skills with ability to resolve issues effectively.
- Confident, result oriented and ability to consult and influence stakeholders and business partners across levels.

#LI-JACMY

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会社説明