



PR/159819 | MANAGER - COMPENSATION & BENEFITS (BANKING)

募集職種

人材紹介会社

ジェイエイシーリクルートメントマレーシア

求人ID

1566002

業種

銀行・信託銀行・信用金庫

雇用形態

正社員

勤務地

マレーシア

給与

経験考慮の上、応相談

更新日

2026年04月21日 02:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

JOB DESCRIPTIONS:

- Maintain and update Human Capital Manual; review reward frameworks and benefits.
- Manage performance reviews, annual salary exercises, and HR budget monitoring.
- Oversee payroll cycle, tax filings, and vendor management for accuracy and timeliness.
- Handle expatriate administration, insurance renewals, and SOCSO claims.
- Prepare regulatory reports, analyze HR data, and ensure accurate HR system records.

JOB REQUIREMENTS:-

- Degree in Business Administrative, Human Resources or any related field.
- Minimum 8 years in Compensation & Benefits experience in corporate banking industry
- Independent, strong analytical skills with ability to resolve issues effectively.
- Confident, result oriented and ability to consult and influence stakeholders and business partners across levels.

#LI-JACMY

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会社説明