



## Legal Specialist at International Marketing Brand

### 募集職種

人材紹介会社

[ALBERTO株式会社](#)

採用企業名

Global Marketing Brand

求人ID

1565873

業種

デジタルマーケティング

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

雇用形態

正社員

勤務地

東京都 23区, 港区

給与

700万円 ~ 1200万円

ボーナス

固定給+ボーナス

更新日

2026年01月26日 00:00

### 応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

### 募集要項

Our client is seeking a legal team member to handle contract review, internal compliance, and law-related business improvement initiatives. Working within a small team, you will cover a broad range of responsibilities, including personal data matters, internal controls, and operational process enhancements. The role involves close collaboration with sales and other departments, functioning as a proactive, business-partnering legal resource that supports overall organizational growth. Beyond contract and policy management, you will participate in optimizing processes and creating internal rules, gaining practical, hands-on experience across legal and compliance functions. This position offers strong opportunities to build expertise and develop a career path as a legal and compliance specialist.

**Main Duties**

- Review various types of contracts, including service agreements, SaaS contracts, and advertising/data-related agreements
  - Handle operational tasks related to the Privacy Mark (P-Mark) and serve as the internal point of contact
  - Promote compliance within the company based on internal regulations, laws, and guidelines
  - Plan and conduct internal training on legal and compliance matters
  - Drive projects to improve and standardize business processes in collaboration with different departments
  - Support risk management and internal audit activities
  - Note: Duties may change or be added depending on business needs or personnel changes
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**スキル・資格****Required Skills & Qualifications**

- Bachelor's degree or equivalent practical experience
- 3+ years' practical experience in corporate legal affairs, compliance, or internal audit
- Experience reviewing and drafting contracts (primarily in Japanese)
- Ability to clearly explain laws and guidelines to internal team members
- Basic PC skills (Word, Excel, PowerPoint)

**People Skills**

- Team-oriented and able to collaborate in a small-team environment
- Able to communicate smoothly with sales and other departments
- Proactively able to identify issues, organize challenges, and propose solutions
- Flexible and responsible, able to adapt to changes in a fast-paced workplace

**Additional Preferred Skills**

- Legal qualifications (domestic or overseas)
  - Privacy-related certifications such as Privacy Mark or Personal Information Protection Officer
  - Internal control certifications such as Internal Audit, CISA, CIA
  - Legal experience in SaaS, IT services, or advertising/data-related businesses
  - Experience reading and drafting contracts in English
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**会社説明**