



Facilities Leader - Workplace & Office Management

Facilities Strategy Lead at Tokyo

募集職種

採用企業名

Qnityジャパン

支社・支店

EKC アドバンスド・エレクトロニクス1ジャパン(株)

求人ID

1565872

業種

電気・電子・半導体

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区, 千代田区

最寄駅

銀座線、溜池山王駅

給与

700万円 ~ 1000万円

ボーナス

固定給+ボーナス

勤務時間

9:00 - 17:30 *Flexible working hour (Core time 11:00 AM-3:00 PM)

更新日

2026年02月23日 02:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Are you looking to power the next leap in the exciting world of advanced electronics? Do you want to help solve problems that drive success in the rapidly evolving technology and connectivity landscape? Then bring your problem-solving, passion, and creativity to help us power the next leap in electronics.

At Qnity, we're more than a global leader in materials and solutions for advanced electronics and high-tech industries – we're a tight-knit team that is motivated by new possibilities, and always up for a challenge. All our dedicated teams contribute to making cutting-edge technology possible. We value forward-thinking challengers, boundary-pushers, and diverse perspectives across all our departments, because we know we play a critical role in the world enabling faster progress for all. Learn how you can start or jumpstart your career with us.

About the Role

We are looking for an experienced Facilities Manager to oversee the safe and efficient operation of Qnity's facilities in Japan, including the Tokyo Office, and Kawasaki KSP Lab. This role ensures a high level of occupant satisfaction with facilities and security services while maintaining cost efficiency and compliance.

What You'll Do

- Manage leases and collaborate with internal teams to secure favorable terms under local regulations.
- Oversee services and processes that support our core business, ensuring a safe and productive work environment.
- Lead both strategic planning and day-to-day operations for facilities and security.
- Drive space planning initiatives aligned with business needs and corporate strategy.
- Optimize occupancy costs through effective real estate management.
- Manage vendor contracts and ensure compliance with SLAs and cost targets.
- Oversee location modifications and capital projects, ensuring timely and budget-conscious delivery.
- Partner with EHS and Security teams to implement continuous improvement programs.
- Act as the primary contact for external vendors and local regulators for compliance matters.
- Own and manage the FS&RE expense budget and capital plan for cost effectiveness.
- Develop policies and programs to efficiently manage real estate, workplace, and facilities.

Key Job Selling Points:

- **Lead Strategic Impact:** Take on a pivotal role driving real estate strategy across Japan, influencing key decisions that shape our business.
- **Collaborate Across Functions:** Work closely with diverse teams and departments, gaining exposure to a wide range of projects and responsibilities.
- **Grow Your Career:** Be part of a dynamic, growth-oriented company that offers clear opportunities for professional development and advancement.

Compensation & Benefits

Work Location

- Qnity Group Headquarters
- Sanno Park Tower, 2-11-1 Nagatacho, Chiyoda-ku, Tokyo 100-6111 (1-minute walk from Tameike-Sanno Station)

Salary

- Annual income: **¥7,000,000 – ¥9,600,000**
- Final amount will be determined based on experience and ability.
- The above range includes **base salary + performance-based bonus**.
- Performance-based bonus: Generally paid once a year in March, based on individual performance and business unit results.

Working Hours

- Standard working hours apply.
- Flexible work system available with core time: **11:00 – 15:00**.
- If a discretionary labor system applies, flextime does not apply, and work is considered as 8 hours per day. In this case, a separate **discretionary allowance** will be provided.

Holidays & Leave

- Saturdays, Sundays, public holidays
- Year-end/New Year holidays
- Company anniversary
- Paid annual leave
- Special paid leave (weddings, funerals, etc.)
- Sick leave
- Childcare leave
- Nursing care leave
- Menstrual leave, etc.

Benefits & Welfare

- Employment type: Permanent (no fixed term)
- Salary increase: Generally once a year in March
- Commuting allowance: Public transportation pass or gasoline allowance (per company policy)

- Social insurance and labor insurance coverage
- Retirement plan (corporate defined contribution pension)
- Disaster and disability compensation
- Health programs (annual health check, Employee Assistance Program, 24-hour health consultation), etc.

Handling of Personal Information Collection

Application-related documents and any accompanying personal information received for the purpose of applying to Qnity job openings will be stored and managed strictly and securely. This information will only be used for recruitment activities, such as contacting you regarding the selection process, and will not be used for any other purpose.

Qnity is an equal opportunity employer. Qualified applicants will be considered without regard to race, color, religion, creed, sex, sexual orientation, gender identity, marital status, national origin, age, veteran status, disability or any other protected class. If you need a reasonable accommodation to search or apply for a position, please visit our [Accessibility Page](#) for Contact Information.

スキル・資格

- **Experience:** 5–10 years in facilities operations management or a similar role.
- Strong organizational and planning skills with the ability to prioritize tasks.
- Proven ability to manage projects and initiatives independently.
- Excellent stakeholder management and influencing skills.
- Customer-focused mindset with strong service orientation.
- Project management experience is a plus.
- **Education:** Bachelor's degree preferred.

会社説明