



Finance Manager / ファイナンスマネージャー

Hong Kong-listed global firm/Flex-time

募集職種

採用企業名

ピコ・インターナショナル株式会社

求人ID

1565851

業種

その他（広告・PR・メディア）

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都23区、中央区

給与

600万円～800万円

勤務時間

9:00–18:00 (Full flextime, no core hours)

休日・休暇

Weekends, national holidays, paid leave, year-end & New Year

更新日

2026年01月15日 10:40

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

«Job Description & Position Highlights»

- Overseeing all financial and accounting operations for the Japanese subsidiary (including monthly closing, analysis, reporting, audit support, and cash management)
- Collaborate with the global headquarters, leveraging English proficiency to strengthen the financial foundation of the Japan office

- Handle a wide range of responsibilities from day-to-day accounting tasks to improvement proposals and team development, with opportunities to advance to a senior management role
- Enjoy a flexible and stable work environment featuring full flex hours without core hours, transportation allowance, and comprehensive social insurance coverage

[Job Responsibilities]

Pico Group is a Hong Kong-listed global organization with offices in 36 cities worldwide.

Pico Japan supports multinational and domestic clients in exhibitions, brand activation, retail and digital solutions.

<Purpose of the Position>

Responsible for overall finance operations of Pico Japan, including financial analysis, monthly closing, reporting to management, audit/tax coordination, budgeting, treasury and cashflow. The role also oversees certain HR / legal / subsidy administrative functions as needed.

- Perform financial analysis and reporting to management
- Lead monthly closing, journal entries, reconciliations
- Coordinate with HK corporate finance teams
- Generate financial statements and management reports
- Monitor cashflow, treasury and hedging
- Analyze discrepancies and recommend solutions
- Prepare materials for annual audit and tax filings
- Expense control and budget monitoring
- Guide and nurture accountants
- Review and improve accounting procedures

<Report to>

Regional Financial Controller

<Career Path>

Opportunity to lead Japan finance and grow to Senior Finance Manager

[Employment Type]

Full-time, permanent

[Salary]

JPY 6,000,000–8,000,000

*Bonus: company scheme, historically near-fixed (~2 months)

[Working Hours]

9:00–18:00 (Full flextime, no core hours)

[Work Location]

Nihonbashi, Tokyo (onsite)

*Telework system exists, but this position is office-based

[Holidays & Leave]

- Weekends, national holidays
- paid leave
- year-end & New Year holidays

[Benefits & Welfare]

- Transportation allowance
- Social insurance coverage

スキル・資格

[Requirements]

- 5–10+ years of finance/accounting experience
- Experience in monthly closing and full set accounting
- Leadership of 1–2 team members preferred
- Business-level English & native/business Japanese
- Strong Excel & ERP system experience
- Ability to meet tight deadlines
- Strong communication & problem-solving skills

会社説明