



## Finance Manager / ファイナンスマネージャー

Hong Kong-listed global firm/Flex-time

## 募集職種

## 採用企業名

ピコ・インターナショナル株式会社

## 求人ID

1565851

## 業種

その他（広告・PR・メディア）

## 会社の種類

外資系企業

## 雇用形態

正社員

## 勤務地

東京都 23区, 中央区

## 給与

600万円 ~ 800万円

## 勤務時間

9:00-18:00 (Full flextime, no core hours)

## 休日・休暇

Weekends, national holidays, paid leave, year-end &amp; New Year

## 更新日

2026年03月26日 10:00

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

高等学校卒

## 現在のビザ

日本での就労許可が必要です

## 募集要項

## 《Job Description &amp; Position Highlights》

- Overseeing all financial and accounting operations for the Japanese subsidiary (including monthly closing, analysis, reporting, audit support, and cash management)
- Collaborate with the global headquarters, leveraging English proficiency to strengthen the financial foundation of the Japan office

- Handle a wide range of responsibilities from day-to-day accounting tasks to improvement proposals and team development, with opportunities to advance to a senior management role
- Enjoy a flexible and stable work environment featuring full flex hours without core hours, transportation allowance, and comprehensive social insurance coverage

**【Job Responsibilities】**

Pico Group is a Hong Kong-listed global organization with offices in 36 cities worldwide.

Pico Japan supports multinational and domestic clients in exhibitions, brand activation, retail and digital solutions.

## &lt;Purpose of the Position&gt;

Responsible for overall finance operations of Pico Japan, including financial analysis, monthly closing, reporting to management, audit/tax coordination, budgeting, treasury and cashflow. The role also oversees certain HR / legal / subsidy administrative functions as needed.

- Perform financial analysis and reporting to management
- Lead monthly closing, journal entries, reconciliations
- Coordinate with HK corporate finance teams
- Generate financial statements and management reports
- Monitor cashflow, treasury and hedging
- Analyze discrepancies and recommend solutions
- Prepare materials for annual audit and tax filings
- Expense control and budget monitoring
- Guide and nurture accountants
- Review and improve accounting procedures

## &lt;Report to&gt;

Regional Financial Controller

## &lt;Career Path&gt;

Opportunity to lead Japan finance and grow to Senior Finance Manager

**【Employment Type】**

Full-time, permanent

**【Salary】**

JPY 6,000,000–8,000,000

\*Bonus: company scheme, historically near-fixed (~2 months)

**【Working Hours】**

9:00–18:00 (Full flextime, no core hours)

**【Work Location】**

Nihonbashi, Tokyo (onsite)

\*Telework system exists, but this position is office-based

**【Holidays & Leave】**

- Weekends, national holidays
- paid leave
- year-end & New Year holidays

**【Benefits & Welfare】**

- Transportation allowance
- Social insurance coverage

## スキル・資格

**【Requirements】**

- 5–10+ years of finance/accounting experience
- Experience in monthly closing and full set accounting
- Leadership of 1–2 team members preferred
- Business-level English & native/business Japanese
- Strong Excel & ERP system experience
- Ability to meet tight deadlines
- Strong communication & problem-solving skills

## 会社説明