



## Environment Manager

### 募集職種

人材紹介会社

Coto World株式会社

採用企業名

Global technology and e-commerce company

求人ID

1564421

業種

小売

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1300万円

更新日

2026年02月11日 01:00

### 応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

### 募集要項

We're looking for an experienced and proactive **Environmental Professional** to join our client's Environmental Assurance and Protection (EAP) team in Japan. In this role, you'll partner with operations, facilities, and safety teams to ensure compliance with national and local environmental regulations and company standards. You'll also help shape environmental strategy and support initiatives that strengthen our commitment to sustainability across our fulfillment and logistics network.

Our client is a global e-commerce and operations leader dedicated to building a sustainable and responsible business. Their teams work together to reduce environmental impact, promote compliance, and drive innovation that helps protect the planet while supporting operational excellence.

**Key Responsibilities**

- Ensure compliance with local and national environmental regulations and internal company standards.
- Conduct regular site visits, provide training, and support site-level teams to meet environmental requirements.
- Establish and maintain environmental regulatory tasks within the company's management system.
- Develop and implement Japan-level environmental procedures aligned with operational goals.
- Collaborate with cross-functional teams (e.g., Operations, Engineering, Facilities, Procurement, and Safety) to drive environmental performance improvements.
- Lead environmental incident investigations and develop effective corrective actions.
- Monitor performance metrics, identify risks, and recommend strategies for continuous improvement.
- Support business growth and change initiatives by integrating environmental best practices into operations.

This role is based in **Tokyo**, with travel across Japan (up to 60%) to support multiple sites.

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**スキル・資格****Mandatory Qualifications:**

- More than 4 years of experience as an environmental or EHS professional
- Business level skill in both English & Japanese

**Desired Qualifications:**

- ISO 14000 or equivalent auditing experience
- Strong analytical and problem solving skills
- Strong track record of leading cross-site change and inspiring collaboration among teams outside your immediate organization.

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**会社説明**