

# THE HOME OF STARTUP RECRUITMENT 都内テクノロジー・スタートアップ企業の求人多数

# [Engineering Manager] Japan & US - B2B2C Platform

Flex-work, 20+ days PTO, international

# 募集職種

### 人材紹介会社

株式会社SPOTTED

### 採用企業名

Globally Expanding B2B2C Retail Platform

### 求人ID

1564335

### 業種

小売

### 会社の種類

中小企業 (従業員300名以下) - 外資系企業

### 雇用形態

正社員

### 勤務地

日本

# 給与

1000万円~1500万円

### ボーナス

固定給+ボーナス

# 休日・休暇

20

### 更新日

2025年11月18日 06:00

# 応募必要条件

# 職務経験

6年以上

### キャリアレベル

中途経験者レベル

# 英語レベル

ビジネス会話レベル

### 日本語レベル

流暢

### 最終学歴

短大卒: 準学士号

### 現在のビザ

日本での就労許可が必要です

### 募集要項

Join a globally expanding e-commerce company dedicated to extending the lifespan of devices such as smartphones and tablets. The company has built an end-to-end ecosystem with multiple in-house products serving both B2C and B2B customers, and is now developing new SaaS solutions powered by generative AI.

As a startup fully backed by a major global enterprise, they combine the speed and innovation of a startup with the financial stability of a large corporation - achieving strong revenue growth despite its young age and successfully expanding into the US market with a new office in New York.

### Responsibilities

- · Lead, mentor, and support engineers, fostering growth and productivity
- Manage initiatives across product development, sprints, releases, and operations
- Provide technical guidance to ensure smooth, high-quality delivery
- · Build and scale the engineering organization, including recruitment and team policies
- Collaborate across teams to align on product strategy and execution

# Why join

- Lead and shape a talented engineering team in a rapidly expanding product company
- · Option to transfer internally to their New York office
- · Highly competitive compensation and benefits
- · Flexible working hours and hybrid work system
- 20+ days PTO per year + childcare, family care leave etc.

# スキル・資格

- 5+ years as an engineer or project manager, with 2+ years leading or mentoring teams (3+ members)
- Experience with consumer-facing services such as e-commerce, SaaS, or social platforms
- Knowledge of development ecosystems, including Git, CI/CD, DevOps, and software cycles
- Fluent Japanese skills (JLPT N1 or above)
- Experience leveraging AI tools like ChatGPT or Gemini to improve workflows

#### **Preferred**

- Programming in Go, Python, TypeScript
- · Specialisation in areas like server-side, front-end, or data engineering
- Experience with WMS, vendor management, or production support teams
- Business-level English (TOEIC 800+)
- Experience in fast-growing startups or venture environments

会社説明