



## 【Engineering Manager】Japan & US - B2B2C Platform

**Flex-work, 20+ days PTO, international**

### 募集職種

人材紹介会社  
株式会社SPOTTED

採用企業名  
Globally Expanding B2B2C Retail Platform

求人ID  
1564335

業種  
小売

会社の種類  
中小企業 (従業員300名以下) - 外資系企業

雇用形態  
正社員

勤務地  
日本

給与  
1000万円 ~ 1500万円

ボーナス  
固定給+ボーナス

休日・休暇  
20

更新日  
2026年01月13日 02:00

### 応募必要条件

職務経験  
6年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
流暢

最終学歴  
短大卒：準学士号

現在のビザ  
日本での就労許可が必要です

### 募集要項

Join a globally expanding e-commerce company dedicated to extending the lifespan of devices such as smartphones and tablets. The company has built an end-to-end ecosystem with multiple in-house products serving both B2C and B2B customers, and is now developing new SaaS solutions powered by generative AI.

As a startup fully backed by a major global enterprise, they combine the speed and innovation of a startup with the financial stability of a large corporation - achieving strong revenue growth despite its young age and successfully expanding into the US market with a new office in New York.

### Responsibilities

- Lead, mentor, and support engineers, fostering growth and productivity
- Manage initiatives across product development, sprints, releases, and operations
- Provide technical guidance to ensure smooth, high-quality delivery
- Build and scale the engineering organization, including recruitment and team policies
- Collaborate across teams to align on product strategy and execution

### Why join

- Lead and shape a talented engineering team in a rapidly expanding product company
- Option to transfer internally to their New York office
- Highly competitive compensation and benefits
- Flexible working hours and hybrid work system
- 20+ days PTO per year + childcare, family care leave etc.

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### スキル・資格

- 5+ years as an engineer or project manager, with 2+ years leading or mentoring teams (3+ members)
- Experience with consumer-facing services such as e-commerce, SaaS, or social platforms
- Knowledge of development ecosystems, including Git, CI/CD, DevOps, and software cycles
- Fluent Japanese skills (JLPT N1 or above)
- Experience leveraging AI tools like ChatGPT or Gemini to improve workflows

### Preferred

- Programming in Go, Python, TypeScript
- Specialisation in areas like server-side, front-end, or data engineering
- Experience with WMS, vendor management, or production support teams
- Business-level English (TOEIC 800+)
- Experience in fast-growing startups or venture environments

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### 会社説明