

No Japanese Required Senior Backend Engineer

English speaking role

募集職種

人材紹介会社

株式会社PROGRE

採用企業名

Saas & Al company

求人ID

1563356

業種

インターネット・Webサービス

会社の種類

大手企業 (300名を超える従業員数)

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区, 新宿区

給与

800万円~1500万円

ボーナス

給与: ボーナス込み

勤務時間

10:00~19:00

休日・休暇

完全週休二日制 所定休日:土・日・祝日 休暇:年次有給休暇、夏季休暇(3日)、年末年始休暇(12月31日~1月3日)、 慶弔休暇

更新日

2025年11月26日 08:01

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル

無し

最終学歴

大学卒: 学士号

現在のビザ

日本での就労許可が必要です

募集要項

Key Responsibilities

- Design, develop, and maintain high-quality and scalable backend systems
- · Resolve complex issues (e.g., performance optimization, legacy debt reduction) through innovative solutions
- · Write efficient, maintainable, and well-structured code following best practices
- · Lead architectural design and long-term technical strategy discussions
- · Mentor and support junior engineers, sharing knowledge and best practices
- · Conduct code reviews to ensure consistency, quality, and maintainability
- Research and introduce emerging technologies to improve product development
- · Collaborate cross-functionally with product managers, designers, and business stakeholders

Expected Role

You will serve as the **technical compass** of the team — focusing 100% on technical decision-making and growth. People management (goal-setting, evaluation, HR) is handled by experienced Engineering Managers, allowing you to dedicate your time to **architecture**, **mentorship**, **and technical excellence**.

Tech Stack

Backend: Python

Frontend: React, TypeScript, OpenAPI

Cloud: AWS, GCP

Containerization: Docker, AWS Lambda

Databases: MongoDB, MySQL, AWS RDS, DynamoDB, OpenSearch, Redis

CI/CD: GitHub Actions, CircleCI, Jenkins **Architecture:** Domain-Driven Design (DDD)

Version Control: GitHub

Tools: Slack, Jira, Confluence, Google Workspace **AI Tools:** JAPAN AI, GitHub Copilot, Claude 3.5 (All AI tools are fully company-subsidized.) **Hardware:** Windows or Mac (selectable)

Work Style

Hybrid work model: 3 days in the office, 2 days remote.

スキル・資格

Must-Have

- 3+ years of web application development using modern frameworks
- 3+ years of backend development experience using two or more languages (e.g., Python, Ruby)
- Experience developing enterprise-level SaaS products
- 2+ years of experience in mentoring or leading engineers
- Hands-on experience with AWS or GCP
- Strong knowledge of SQL and NoSQL databases

Nice-to-Have

- Experience leading a development team or working as an Engineering Manager
- Experience implementing automated testing frameworks
- Vietnamese language skills (for collaboration with Geniee Vietnam)

Preferred Personality

- · Passionate about solving complex technical challenges
- · Finds joy in helping others grow and sharing knowledge
- Thrives in fast-changing, less-structured environments
- Takes ownership and proactively builds better systems and culture
- · Works collaboratively across departments to achieve shared goals