



JLPT N3 required Senior Backend Engineer

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
Saas & AI company

求人ID
1563356

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数)

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区, 新宿区

給与
800万円 ~ 1500万円

ボーナス
給与： ボーナス込み

勤務時間
10:00~19:00

休日・休暇
完全週休二日制 所定休日：土・日・祝日 休暇：年次有給休暇、夏季休暇（3日）、年末年始休暇（12月31日～1月3日）、慶弔休暇

更新日
2025年12月24日 06:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル
日常会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Key Responsibilities

- Design, develop, and maintain high-quality and scalable backend systems
- Resolve complex issues (e.g., performance optimization, legacy debt reduction) through innovative solutions
- Write efficient, maintainable, and well-structured code following best practices
- Lead architectural design and long-term technical strategy discussions
- Mentor and support junior engineers, sharing knowledge and best practices
- Conduct code reviews to ensure consistency, quality, and maintainability
- Research and introduce emerging technologies to improve product development
- Collaborate cross-functionally with product managers, designers, and business stakeholders

Expected Role

You will serve as the **technical compass** of the team — focusing 100% on technical decision-making and growth. People management (goal-setting, evaluation, HR) is handled by experienced Engineering Managers, allowing you to dedicate your time to **architecture, mentorship, and technical excellence**.

Tech Stack

Backend: Python

Frontend: React, TypeScript, OpenAPI

Cloud: AWS, GCP

Containerization: Docker, AWS Lambda

Databases: MongoDB, MySQL, AWS RDS, DynamoDB, OpenSearch, Redis

CI/CD: GitHub Actions, CircleCI, Jenkins

Architecture: Domain-Driven Design (DDD)

Version Control: GitHub

Tools: Slack, Jira, Confluence, Google Workspace

AI Tools: JAPAN AI, GitHub Copilot, Claude 3.5

(All AI tools are fully company-subsidized.)

Hardware: Windows or Mac (selectable)

Work Style

Hybrid work model: 3 days in the office, 2 days remote.

スキル・資格

Must-Have

- 3+ years of web application development using modern frameworks
- 3+ years of backend development experience using **two or more languages** (e.g., Python, Ruby)
- Experience developing **enterprise-level SaaS products**
- 2+ years of experience in **mentoring or leading** engineers
- Hands-on experience with **AWS or GCP**
- Strong knowledge of **SQL and NoSQL databases**
- **Business level English and conversational Japanese**

Nice-to-Have

- Experience leading a development team or working as an **Engineering Manager**
- Experience implementing automated testing frameworks
- Vietnamese language skills (for collaboration with Geniee Vietnam)

Preferred Personality

- Passionate about solving complex technical challenges
- Finds joy in helping others grow and sharing knowledge
- Thrives in fast-changing, less-structured environments
- Takes ownership and proactively builds better systems and culture
- Works collaboratively across departments to achieve shared goals

会社説明