

【英語を活かす】人材エクセレンスパートナー/ People Excellence Partner

多国籍製薬会社にて、人材エクセレンスパートナーの求人がございます。

募集職種

人材紹介会社
ロバート・ウォルターズ (Robert Walters)

採用企業名
多国籍製薬会社

求人ID
1563282

業種
医薬品

雇用形態
正社員

勤務地
東京都 23区

給与
900万円 ~ 1400万円

勤務時間
お問い合わせください

休日・休暇
完全週休2日制, 土日祝日休み, 有給休暇

更新日
2026年01月07日 03:00

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブ

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

A multinational pharmaceutical firm is seeking a People Excellence Partner. The role will focus on enhancing employee experience through performance management, training, and process improvements.

A multinational pharmaceutical firm that delivers treatment options that could save lives, the company aims to increase access to medical treatment for global patients.

Keywords:

製薬, メディカル, サイエンス, 求人, 外資系

Job Ref: HTOCD1

Responsibilities:

- Implement HR policies and programs aligned with business and CoE guidelines

- Oversee recruitment, onboarding, and employee lifecycle processes
- Coordinate training programs and track development progress
- Support performance management and year-end calibration with People Business Partners
- Facilitate employee mobility, separation, and absence processes with People Services
- Promote system utilisation, continuous improvement, and organisational change initiatives

Requirements:

- Experience in change management
- Understanding of HR systems (especially Workday)
- Excellent project management skills
- Native level Japanese; business level English

会社説明

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.