



## (URGENT!) Backend Tech Lead - AI/LLM - No Japanese Needed!

### Hybrid working

#### 募集職種

##### 人材紹介会社

ネクスト・ムーブ 株式会社

##### 採用企業名

One of Japan's fastest growing SaaS startups

##### 求人ID

1562934

##### 業種

ソフトウェア

##### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

##### 外国人の割合

外国人 少数

##### 雇用形態

正社員

##### 勤務地

東京都 23区

##### 給与

1000万円 ~ 1500万円

##### 更新日

2026年02月13日 05:00

#### 応募必要条件

##### 職務経験

3年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

流暢

##### 日本語レベル

無し

##### 最終学歴

大学卒 : 学士号

##### 現在のビザ

日本での就労許可は必要ありません

#### 募集要項

TWO POSITIONS - 1 Japanese only + 1 English only.  
Visa sponsorship from abroad is OK.

About the company:

We are currently searching for an experienced Backend Tech Lead to work with a pioneering company developing cutting-

edge AI solutions for marketing.

Their mission is to make marketing accessible, so that great products and businesses can be seen across the world. They have a presence in Japan, growing by 300% year after year, delivered by a team of skilled and passionate engineers. The AI products being developed are extremely innovative, unique, and exciting projects for a talented Tech Lead to work on.

Who are you?

- Do you have hands on backend web skills?
- Are you passionate about making a positive impact on the world?
- Can you lead and empower a team of talented software engineers?

Then this is THE position for you.

Why should you apply?

- The company is a global company with offices in Japan, Singapore, Vietnam, Indonesia, the USA, and more. This is an exciting chance for cross-cultural collaboration.
- You will be shaping the next big SaaS line, working to push the boundary of next-gen SFA/CRM products.
- Mentor a team your way, in one of Japan's fastest growing startup companies.

This role goes beyond coding — you'll help solve scaling challenges, guide young engineers, and shape the technical foundations of a product expanding into the enterprise market.

You'll act as a technical leader (not a people manager), focusing 100% on engineering excellence, architecture decisions, and mentoring.

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## スキル・資格

Requirements:

- At least 7 years of developing web services using modern frameworks.
- At least 5 years of backend experience in Python, Ruby, or similar languages.
- Experience with SaaS development.
- 2+ years of mentoring / technical leadership experience.
- Skilled in AWS/GCP and both SQL & NoSQL databases.

Desired skills:

- Team leadership or EM experience
- Automated testing and CI/CD implementation experience
- Vietnamese communication skills (for collaboration with offshore teams)

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## 会社説明