



PR/123325 | Head of Finance and Operation - Agribusiness / Tobacco (English Speaker)

#### 募集職種

人材紹介会社

ジェイ エイ シー リクルートメント インドネシア

求人ID

1562516

業種

その他（メーカー）

雇用形態

正社員

勤務地

インドネシア

給与

経験考慮の上、応相談

更新日

2026年01月13日 14:00

#### 応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

#### 募集要項

##### Important note : Urgent Hiring

**Location:** Bondowoso, East Java

**Industry:** Agribusiness or farm growing tobacco wrapper leaves

**Employment status:** Permanent

We are looking for a **Head of Finance & Operations** for our client, a **leading multinational company in the tobacco sector**.

This role **oversees company's commercial department**, include **finance & accounting, taxes, HR, legal, and procurement**. The **key focus is to enhance financial transparency** (including monthly reports and tax compliance), **develop KPIs**, and **improve processes across all support functions**.

#### Qualifications:

1. **Fluent in English, working in multinational company in the agribusiness or tobacco sector (MUST).**
2. **Master's degree in finance or accounting (MUST).**
3. **Min 10 years' proven experience** in finance, accounting & tax, **mandatory in agribusiness and tobacco industries.**
4. **Strong leadership track record with at least 3 years** in similar role **with responsibility for Finance, HR, Legal, IT and general administration.**
5. **Preferably has big 4 audit experience**, combined with in-house corporate experience or back-office management experience.

**Responsibilities:**

**1. Controlling & Finance**

Ensure accurate and timely financial and KPI reporting to the Group, including budgeting, forecasting, and financial statements. Monitor investment projects, performance data, and cost efficiency, and conduct financial and variance analyses to support management decisions.

**2. Taxes**

Ensure accurate and compliant tax settlement for both direct and indirect taxes. Coordinate with external tax advisors and prepare transfer pricing documentation in collaboration with the Local Tax Manager.

**3. HR**

Oversee recruitment, performance, compensation, and people development processes according to Group standards, while ensuring compliance with local labor laws.

**4. Legal**

Manage contracts, licenses, and legal compliance, liaise with government authorities, and report FX export income to Bank Indonesia. Support the Code of Conduct and compliance programs together with Legal Counsel.

**5. Purchasing & Logistics**

Oversee procurement of goods and services, and coordinate tobacco transport and export activities, including documentation.

**6. IT**

Provide first-level user support and coordinate with the Group IT Team to resolve issues and ensure smooth IT operations.

**Think you tick all the boxes? Great!**

After applying, **send me a DM on my LinkedIn (Milysa Tjandra) briefly explaining why you're the best fit** for this role.

Your next big career move starts here!

#LI-JACID

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会社説明