



## PR/095282 | Senior MongoDB Developer

### 募集職種

#### 人材紹介会社

JAC Recruitment Vietnam Co., Ltd

#### 求人ID

1562406

#### 業種

ソフトウェア

#### 雇用形態

正社員

#### 勤務地

ベトナム

#### 給与

経験考慮の上、応相談

#### 更新日

2025年10月21日 10:15

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

無し

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Company Info

A Japanese IT product company

#### Key Responsibilities

- Design, deploy, and operate MongoDB environments including standalone setups, replica sets, and sharded clusters.
- Architect and optimize data models to ensure performance and scalability.
- Monitor and analyze MongoDB queries, indexes, and execution plans for performance tuning.
- Implement robust backup, restore, high availability, and disaster recovery solutions.
- Evaluate and execute queries and data imports based on developer requirements.
- Collaborate with DevOps, SRE, Cloud Platform, and Backend teams to advise on system architecture and data-related concerns.
- Document technical specifications, operational procedures, and security standards for database systems.

**Required Qualifications**

- Minimum 3 years of hands-on experience with MongoDB in production environments.
- Deep understanding of MongoDB architecture: replica sets, sharding, journaling, write/read concerns.
- Proficiency with MongoDB CLI tools: mongo, mongosh, mongodump, mongorestore, mongotop, mongostat, mongoexport, etc.
- Strong skills in query optimization, index design, and execution plan analysis.
- Experience with monitoring tools such as Prometheus, Grafana, ELK, CloudWatch, Datadog.
- Proficient in shell scripting/Bash.
- Strong system thinking and troubleshooting skills for complex issues.

**Preferred Qualifications**

- Experience running MongoDB on Kubernetes (StatefulSets, PVCs, Operators).
- Familiarity with MongoDB Atlas or other DBaaS platforms.
- Knowledge of database security: encryption-at-rest, TLS, access control, auditing.
- MongoDB certifications (Certified DBA or Developer).
- Experience mentoring junior engineers or cross-functional teams.
- Exposure to other databases such as MySQL/MariaDB or CouchDB.

**Benefits**

- Bonuses: Annual Tet bonus, performance bonus, yearly salary review
- Team Activities: Quarterly teambuilding, free company clubs (football, yoga, badminton, etc.)
- Office Perks: Free coffee, tea, and vibrant company events (Women's Day, Mid-Autumn Festival, Year-End Party, etc.)
- Health & Wellness:
  - Full-salary insurance coverage
  - Premium health insurance
  - Annual health check-ups at top hospitals
  - Wellness-focused office amenities (rest area, alkaline water purifier, etc.)
- Work Culture:
  - Flat, open environment where ideas are welcomed
  - Continuous learning and development with professional training programs
  - Supportive and engaged management team

#LI-JACVN

#cityhn

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.vn/privacy-policy>Terms and Conditions Link: <https://www.jac-recruitment.vn/terms-of-use>