



ベトナムの求人なら
JAC Recruitment Vietnam

PR/095280 | Head of Engineering

募集職種

人材紹介会社
JAC Recruitment Vietnam Co., Ltd

求人ID
1562404

業種
ITコンサルティング

雇用形態
正社員

勤務地
ベトナム

給与
経験考慮の上、応相談

更新日
2025年10月21日 10:15

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
無し

最終学歴
短大卒：準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

COMPANY OVERVIEW

A fast-growing international technology company operating in the eCommerce sector, providing a comprehensive platform for global sellers. The company focuses on empowering online businesses through advanced automation, scalable infrastructure, and integrated technology solutions that serve millions of users worldwide.

JOB RESPONSIBILITIES

- Develop and execute the overall technology strategy aligned with the company’s business objectives.
- Design long-term technical architecture to ensure scalability, flexibility, and system reliability.
- Manage and oversee all engineering and technology operations, including IT, DevOps, Platform, Business Analysis, and Product teams.
- Select and implement optimal technological solutions to enhance performance and operational efficiency.

- Build and maintain a secure, high-performance infrastructure ensuring data safety, availability, and regulatory compliance.
- Supervise, assess, and optimize system performance, maintaining high uptime and processing speed.
- Propose and deploy AI and automation solutions to streamline and optimize business operations.
- Oversee product development timelines, adjust project schedules, and control operational costs.
- Collaborate cross-functionally to ensure effective communication and workflow between departments.
- Conduct business analysis and propose new strategic features that align with company goals.
- Establish and manage internal processes, ensuring compliance with standards and maximum efficiency.
- Report directly to the Board of Directors on all technological operations and strategic directions.
- Serve as the bridge between development teams, clients, and stakeholders, ensuring project alignment.
- Develop technical documentation, process manuals, and staff training materials.
- Oversee software testing and quality assurance before product release.

JOB REQUIREMENTS

- Bachelor's degree in Information Technology or related fields.
- 8–12 years of experience in the technology industry, with at least 3 years in a Head of Engineering or equivalent leadership role.
- Proven track record in building and managing large-scale technology systems serving millions of users with high uptime.
- Hands-on experience with modern architectures and tools: microservices, cloud platforms (AWS/GCP/Azure), CI/CD pipelines, API Gateway, and DevOps practices.
- Strong understanding of data security, privacy standards, and relevant legal frameworks (including e-wallet or payment systems).
- Demonstrated ability to lead cross-functional teams across product, compliance, partnerships, and business units.
- Experience in scaling products from MVP to enterprise level (zero-to-one, scale-up stages).
- Excellent leadership, communication, presentation, and people management skills.

BENEFITS

- Salary: Up to USD 5,000/month (depending on experience and qualifications).
- Annual performance review and career development support.
- Open, feedback-driven working culture that values innovation and collaboration.
- 13th-month salary, monthly OKR bonuses, and year-end performance-based bonuses.
- Annual leave: 12 days per year, plus seniority and public holiday bonuses.
- Full social, health, and unemployment insurance according to labor laws.
- Additional benefits and allowances including parking fee coverage and free beverages.
- Company-provided desktop equipment and office supplies.
- Regular team-building activities, company trips, and monthly celebrations.
- Access to internal sports and hobby clubs (yoga, table football, badminton, running, etc.).
- Working hours: 8:30 AM – 5:30 PM, Monday to Friday.

#LI-JACVN
#cityhn

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明