



## Lead Electronic Engineer [Automotive EE Dev, Project Mgmt]

Global German automotive company

### 募集職種

#### 採用企業名

ベバストジャパン株式会社

#### 求人ID

1561787

#### 部署名

Engineering Team

#### 業種

自動車・自動車部品

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

#### 勤務地

広島県, 東広島市

#### 最寄駅

山陽本線、 西条駅

#### 給与

700万円 ~ 経験考慮の上、応相談

#### 勤務時間

9:00 – 17:45 (actual working time: 8 hours / break time: 45 min)

#### 休日・休暇

Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

#### 更新日

2026年04月16日 13:00

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒： 学士号

#### 現在のビザ

日本での就労許可が必要です

## 募集要項

### <Position Lead Electronic Engineer>

#### [Overview]

- Responsible for controller development and project management in the electrical/electronics (EE) domain for automotive roof systems (sunroofs and convertibles). Lead EE projects, including customer presentations, while balancing delivery schedules, quality, and cost.

#### [Detailed Examples]

- Addressing regulatory, functional safety, and security requirements; serving as technical liaison
- Collaborating with overseas development sites in English to advance design and testing
- Creating system and test specifications; managing risks and changes
- Coordinating with customers, factories, and suppliers; consolidating production requirements

#### Recruitment Background: Replacement

Department size: : Engineering Team 4 members (excluding managers)

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#### Employment Type

Full-time employee

#### Annual Salary

7.3 million yen or more (annual salary position, including bonuses)

#### Work Location

Webasto Japan Co., Ltd. Yokohama office  
11F, Shin-Yokohama Dai-2 Center Building, 3-19-5 Shin-Yokohama, Kohoku-ku,  
Yokohama-shi, Kanagawa 222-0033, Japan

#### Working Hours

Standard working hours: 9:00 – 18:00 (actual working time: 8 hours / break time:60 mins)  
Flextime system (no core time)  
Overtime Hours : Approximately 10-15 hours per month

#### Holidays

Holidays: Follows the company calendar  
Annual: 124 days (Breakdown) Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

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## スキル・資格

#### 必須スキル Necessary qualifications

- 5+ years of EE development experience in the automotive field (hardware/software/requirements specification)
- Project management and hands-on experience
- Practical English usage experience (technical communication skills via documents and conversation)

#### 歓迎スキル Preferred qualifications

Candidates with experience/skills in either hardware or software are welcome:

- Schematic design experience
- PLM (Product Lifecycle Management) experience in product releases
- Software requirements decomposition and analysis skills
- Embedded software coding experience using Embedded-C

#### Education

- Bachelor's degree (electronic engineering) or above preferred
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#### Selection Process (3 rounds including document screening)

Document screening

First interview (Hiroshima HQ, in-person or via Microsoft Teams, conducted in Japanese)

Final interview (Hiroshima HQ, in-person, conducted in both English and Japanese)

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## 会社説明