Lead Electronic Engineer【Automotive EE Dev, Project Mgmt】

Global German automotive company

募集職種

採用企業名
ベバストジャパン株式会社

求人ID
1561787

部署名
Engineering Team

業種
自動車・自動車部品

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
広島県, 東広島市

最寄駅
山陽本線、　西条駅

給与
700万円 ~ 経験考慮の上、応相談

勤務時間
9:00 – 17:45 (actual working time: 8 hours / break time: 45 min

休日・休暇
Saturdays, Sundays,New Year holiday, GW holiday, Summer holiday

更新日
2026年11月12日 09:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

＜Position　Lead Electronic Engineer＞

【Overview】

- Responsible for controller development and project management in the electrical/electronics (EE) domain for automotive roof systems (sunroofs and convertibles). Lead EE projects, including customer presentations, while balancing delivery schedules, quality, and cost.

【Detailed Examples】

- Addressing regulatory, functional safety, and security requirements; serving as technical liaison
- Collaborating with overseas development sites in English to advance design and testing
- Creating system and test specifications; managing risks and changes
- Coordinating with customers, factories, and suppliers; consolidating production requirements

Recruitment Background: Replacement

Department size: ：Engineering Team 4 members (excluding managers)

Employment Type
Full-time employee

Annual Salary
7.3 million yen or more (annual salary position, including bonuses)

Work Location
Webasto Japan Co., Ltd. Yokohama office
11F, Shin-Yokohama Dai-2 Center Building, 3-19-5 Shin-Yokohama, Kohoku-ku,
Yokohama-shi, Kanagawa 222-0033, Japan

Working Hours
Standard working hours: 9:00 – 18:00 (actual working time: 8 hours / break time:60 mins)
Flextime system (no core time)
Overtime Hours：Approximately 10-15 hours per month

Holidays
Holidays: Follows the company calendar
Annual: 124 days (Breakdown) Saturdays, Sundays, New Year holiday, GW holiday, Summer holiday

スキル・資格

必須スキル Necessary qualifications

- 5+ years of EE development experience in the automotive field
  (hardware/software/requirements specification)
- Project management and hands-on experience
- Practical English usage experience (technical communication skills via documents and conversation)

歓迎スキル Preferred qualifications

Candidates with experience/skills in either hardware or software are welcome:

- Schematic design experience
- PLM (Product Lifecycle Management) experience in product releases

- Software requirements decomposition and analysis skills
- Embedded software coding experience using Embedded-C

Education

- Bachelor's degree (electronic engineering) or above preferred

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Selection Process (3 rounds including document screening)
Document screening
First interview (Hiroshima HQ, in-person or via Microsoft Teams, conducted in Japanese)
Final interview (Hiroshima HQ, in-person, conducted in both English and Japanese)

会社説明