



HR Manager / Assistant HR Director

Global Luxury Hospitality Group (Osaka)

募集職種

人材紹介会社

Scouta株式会社

求人ID

1561691

業種

ホテル

会社の種類

外資系企業

雇用形態

正社員

勤務地

大阪府

給与

400万円 ~ 1000万円

ボーナス

固定給+ボーナス

更新日

2026年04月15日 01:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

A global luxury hospitality company is seeking an experienced HR professional to support and enhance people operations at its new property in Osaka. This role oversees a broad range of HR functions including employee engagement, recruitment, compliance, and organizational culture development.

Key responsibilities include:

- Managing day-to-day HR operations and ensuring alignment with company policies.
- Leading employee relations, talent acquisition, and performance management processes.
- Ensuring compliance with Japanese labor laws and internal regulations.
- Supporting training, development, and career growth initiatives.
- Partnering with senior management to implement HR strategies and organizational improvements.
- Coaching and developing HR team members to drive a positive, high-performing culture.

スキル・資格

- Solid knowledge of **Japanese labor laws** and HR best practices.
 - Proven experience in **HR management, employee relations, or HRBP functions** (hospitality industry experience is a plus).
 - Strong communication and interpersonal skills, with the ability to build trust across teams.
 - Business-level English and native-level Japanese proficiency.
 - Experience with HRIS or related systems preferred.
 - Strategic mindset with the ability to balance people and business priorities.
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会社説明