



## HR Manager / Assistant HR Director

## Global Luxury Hospitality Group (Osaka)

## 募集職種

## 人材紹介会社

Scouta株式会社

## 求人ID

1561691

## 業種

ホテル

## 会社の種類

外資系企業

## 雇用形態

正社員

## 勤務地

大阪府

## 給与

400万円 ~ 1000万円

## ボーナス

固定給+ボーナス

## 更新日

2026年02月04日 08:01

## 応募必要条件

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

高等学校卒

## 現在のビザ

日本での就労許可が必要です

## 募集要項

A global luxury hospitality company is seeking an experienced HR professional to support and enhance people operations at its new property in Osaka. This role oversees a broad range of HR functions including employee engagement, recruitment, compliance, and organizational culture development.

Key responsibilities include:

- Managing day-to-day HR operations and ensuring alignment with company policies.
- Leading employee relations, talent acquisition, and performance management processes.
- Ensuring compliance with Japanese labor laws and internal regulations.
- Supporting training, development, and career growth initiatives.
- Partnering with senior management to implement HR strategies and organizational improvements.
- Coaching and developing HR team members to drive a positive, high-performing culture.

## スキル・資格

- Solid knowledge of **Japanese labor laws** and HR best practices.
  - Proven experience in **HR management, employee relations, or HRBP functions** (hospitality industry experience is a plus).
  - Strong communication and interpersonal skills, with the ability to build trust across teams.
  - Business-level English and native-level Japanese proficiency.
  - Experience with HRIS or related systems preferred.
  - Strategic mindset with the ability to balance people and business priorities.
- 

## 会社説明