



PR/087222 | Operations Manager (m / f / d)

募集職種

人材紹介会社

ジェイエイシーリクルートメントドイツ

求人ID

1561435

業種

小売

雇用形態

正社員

勤務地

ドイツ

給与

経験考慮の上、応相談

更新日

2025年10月14日 10:28

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

OVERVIEW

The world's leading manufacturer and distributor of high-end craftsmanship and premium quality handicraft products and services. With EU-based and over 100 years of continuous operation across the continents. We are looking for a high-calibre candidate who can be on the ground to set up the operations of the distribution centre and workshop site in Nordrhein-Westfalen, Germany.

KEY REQUIREMENTS:

- Experience in manufacturing, production, or warehouse operations management
- Background from the woodworking industry, handicraft, metal processing, precision, or cutting tools will be ideal
- Native German and Business English communication skills

JOB RESPONSIBILITIES:

- This position will help the company find a suitable building/site as well as setting up the production processes and warehouse operations
- Oversee daily operations, design processes, and optimise workflows to maximise productivity, capacity, efficiency, and profits across all business functions
- Assign tasks and carry out operations within the workshop and warehouse
- Improve operation processes to increase smooth processes, productivity, and efficiency, to meet business objectives and maintain operational excellence.
- Establish performance metrics to monitor KPIs
- Formulate and implement company policies and ensure compliance
- Prepare and manage budgets
- Communicate with internal and external stakeholders to ensure efficient operations and best practices
- Build teams, including involvement in human resources processes such as recruitment, manpower planning, training, performance evaluation, retention and engagement, etc.

REQUIREMENTS:

- Proven expertise in operation setup and implementation, process optimisation, productivity improvement, continuous improvement, or cost reduction
- Experience in establishing business operations from scratch would be advantageous
- Demonstrated motivation, passion, and commitment to operational excellence
- Team building experience
- Eligible to work in Germany

BENEFITS:

- 28 days of annual leave
- Company car / Car allowance
- Fleet card / Gasoline allowance
- Laptop
- Mobile phone
- Performance bonus
- Flexible working hours
- 100% onsite during the set-up period and can be hybrid afterwards

#LI-JACDE

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.de/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.de/terms-of-use>

会社説明