



## 【Senior Software Engineer】 Japan & US - B2B2C Marketplace

Flex-work, 20+ days PTO, international

### 募集職種

人材紹介会社  
株式会社SPOTTED

採用企業名  
Globally Expanding B2B2C Marketplace

求人ID  
1561310

業種  
小売

会社の種類  
中小企業 (従業員300名以下) - 外資系企業

雇用形態  
正社員

勤務地  
日本

給与  
700万円 ~ 1200万円

ボーナス  
固定給+ボーナス

休日・休暇  
20

更新日  
2026年01月30日 04:00

### 応募必要条件

職務経験  
6年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
短大卒：準学士号

現在のビザ  
日本での就労許可が必要です

### 募集要項

Join a globally expanding e-commerce company dedicated to extending the lifespan of devices such as smartphones and tablets. The company has built an end-to-end ecosystem with multiple in-house products serving both B2C and B2B customers, and is now developing new SaaS solutions powered by generative AI.

As a startup fully backed by a major global enterprise, they combine the speed and innovation of a startup with the financial stability of a large corporation - achieving strong revenue growth despite its young age and successfully expanding into the US market.

### Key Responsibilities

- Design, develop, and maintain backend systems and APIs (Go / Python)
- Integrate with internal and external APIs via HTTP and gRPC
- Design and manage databases on CloudSQL (PostgreSQL, MySQL)
- Ensure system reliability through release management, monitoring, and incident response
- Support team best practices, documentation, and code quality improvement
- Collaborate closely with product managers and business stakeholders to translate requirements into scalable solutions
- (For GenAI projects) Build and operate AI Agent and RAG platforms, develop connectors for data sources, and construct data vectorization systems

### Why join

- Option to transfer internally to their New York office
- Very competitive compensation and ongoing expansion of their benefits and bonus system
- Flexible working hours and hybrid work system
- 20+ days PTO per year + childcare, family care leave etc.

### スキル・資格

- 5+ years of backend development experience for web applications
- Experience in service architecture, system design, and technology selection
- Hands-on experience with relational databases and cloud infrastructure (GCP, AWS)
- Solid understanding of containers, databases, and information security
- Business-level Japanese (JLPT N2 or above) and English
- Practical use of ChatGPT, Gemini, or similar AI tools to enhance productivity

### Preferred Experience

- Development experience in Go and Python
- Building API systems using gRPC and Protocol Buffers
- Experience with warehouse management systems (WMS) or DWH integration
- Experience leading backend design or team projects
- Knowledge of multi-tenant SaaS architectures and authentication systems
- Familiarity with GenAI development (AI Agents, RAGs, vector databases, LangChain, Vertex AI)

### 会社説明