

MichaelPage

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People & Culture Relations - Global IT company

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募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1561135

業種

ソフトウェア

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1500万円

更新日

2025年10月09日 16:49

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

As a People Relations Partner, you will manage complex and sensitive employee matters while supporting regional initiatives that shape a positive workplace experience. You'll act as a trusted advisor, ensuring fair practices and fostering a high-touch, collaborative environment.

Client Details

Be part of a globally recognized business technology leader with a strong presence across industries and regions. With a workforce of around 1,500 professionals in Japan and a newly opened office in Tokyo, this organization blends modern infrastructure with flexible work options-including remote and hybrid models-to support employee wellbeing and productivity. Its inclusive and international culture fosters collaboration across borders, with teams that are empowered to drive innovation, challenge the status quo, and create real-world impact. Whether you thrive in a high-growth environment or value continuous learning and development, you'll find the freedom and support to bring your best to a truly global mission.

Description

- Execute People & Culture strategy
- Manage sensitive employee cases (e.g., health, conduct, restructuring)
- Identify process improvement opportunities

- Monitor trends and escalate issues appropriately
- Partner with leaders, legal, and HR on regional people topics
- Build a trust-based environment for employees and stakeholders

Job Offer

- Competitive salary with performance bonus.
- Opportunity to work in a large organization within the Technology & Telecoms industry.
- Permanent position with long-term career growth potential.
- Collaborative and inclusive company culture.
- Exposure to global Human Resources practices and policies.
- Flexible work arrangements (remote and hybrid options).
- Comprehensive health and wellness programs.
- Opportunities for continuous learning and professional development.
- Employee assistance and mental health support services.
- Job scope, title and salary flexible depending on experience.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

スキル・資格

- Strong expertise in labor law and employee relations
 - High emotional intelligence and empathy
 - Fluent in English and Japanese
 - Proven conflict resolution and coaching skills
 - Ability to prioritize under pressure and manage sensitive issues discreetly
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会社説明

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