

# RGF HR Agent India

## Bilingual Technical Program Manager

Japan-India PM, bridging language & tech

### 募集職種

#### 人材紹介会社

RGF Select India Pvt. Ltd

#### 求人ID

1561129

#### 業種

小売

#### 会社の種類

大手企業 (300名を超える従業員数)

#### 雇用形態

正社員

#### 勤務地

インド, Bangalore

#### 給与

750万円 ~ 1200万円

#### 勤務時間

9:00-18:00 Mon-Fri

#### 休日・休暇

Saturday, Sunday

#### 更新日

2026年07月02日 02:00

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### 【job Responsibilities】

- Own and manage large, complex programs or multiple projects across product and engineering teams.
- Define program vision, mission, success metrics, and drive measurable outcomes.
- Partner with engineering leaders to ensure architectural scalability and alignment with business goals.
- Influence roadmap planning, prioritization, and resource allocation across functions.

- Anticipate risks, resolve ambiguity, and mitigate potential roadblocks before they escalate.
  - Drive alignment between business and technical stakeholders through structured discussions and crisp decisions.
  - Oversee cross-team collaboration, ensuring effective execution, quality, and delivery.
  - Streamline processes, reduce dependencies, and foster innovation by removing architectural or operational bottlenecks.
  - Regularly review metrics and create mechanisms for visibility into progress, risks, and outcomes.
  - Communicate effectively with senior leadership (Directors, VPs, Founders, Investors) via narratives, roadmaps, and status reports.
  - Mentor and guide peers, engineers, and managers; contribute to building a culture of high performance and collaboration.
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## スキル・資格

### 【Necessary Skills / Experience】

- Proficiency in Japanese (spoken and written) to collaborate effectively with Japan-based teams.
  - Bachelor's or Master's degree with 4 to 6 years of technical program management experience.
  - Proven experience leading large-scale, cross-functional projects with multiple stakeholders.
  - Strong technical breadth in system architecture and scalable tech stacks.
  - Ability to define technical direction in ambiguous business contexts.
  - Proficiency with program management tools across the requirements-to-delivery lifecycle.
  - Excellent written and verbal communication skills in English.
  - Strong decision-making, negotiation, and consensus-building skills.
  - A proactive team player who thrives in an extremely fast-paced environment.
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## 会社説明