RGF HR Agent India

Bilingual Chief Financial Officer

CFO bridging between India & Japan team

募集職種

人材紹介会社
RGF Select India Pvt. Ltd

求人ID
1561128

業種
小売

会社の種類
大手企業 (300名を超える従業員数)

雇用形態
正社員

勤務地
インド, Gurgaon/ With frequent travel to Japan as per the needs

給与
2000万円 ~ 3000万円

勤務時間
9:00-18:00 Mon-Fri

休日・休暇
Saturday, Sunday

更新日
2026年10月26日 00:00

応募必要条件

職務経験
10年以上

キャリアレベル
エグゼクティブ・経営幹部レベル

英語レベル
流暢レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

【Job Responsibilities】

1. Financial Strategy & Leadership
・Define and execute finance strategy aligned with business goals and global standards
・Advise Country CEO and leadership on financial planning, investments, and performance
・Build frameworks ensuring growth, profitability, and risk control

2.Business Partnering & Decision Support
・Partner with retail, merchandising, and operations to drive data-based decisions
・Assess business opportunities, expansion, and investment cases
・Lead financial modeling and scenario planning for Japan’s growth

3.Planning, Budgeting & Forecasting
・Lead annual plans, budgets, and forecasts
・Track performance vs. KPIs, identify risks/opportunities
・Drive weekly business reviews with HQ and board

4.Audit, Reporting & Tax Compliance
・Ensure timely financial closing, reporting, and audits
・Maintain tax compliance with experts

5.Working Capital & Treasury
・Optimize cash flow, capital, and banking relationships
・Manage hedging, liquidity, and funding

6.Systems & Analytics
・Enhance ERP systems, automation, and reporting
・Enable real-time insights through analytics and dashboards

7.Team Leadership & Global Alignment
・Lead and develop the Japan finance team
・Align practices with global group frameworks
・Collaborate with global stakeholders on initiatives

スキル・資格

【Necessary Skills / Experience】

・Fluency in Japanese and English to collaborate with international team
・12–15 years of progressive finance leadership experience, including CFO/Head of Finance roles in Japan
・Education pedigree: CPA or MBA in Finance
・Expertise in financial planning, controllership and business partnering
・Proven ability to scale financial systems and processes in multi-site, high-growth environments
・Deep understanding of Japanese accounting standards, tax, and regulatory landscape
・Strategic thinker with hands-on execution capability and ability to influence at board level
・Able to travel to Japan regularly without any issues

【Preferable Skill / Experience】

・Experience of working in India
・Strong background in retail, consumer, or fast-growth businesses is highly preferred

会社説明