

# RGF HR Agent India

## Bilingual Chief Financial Officer

CFO bridging between India & Japan team

### 募集職種

#### 人材紹介会社

RGF Select India Pvt. Ltd

#### 求人ID

1561128

#### 業種

小売

#### 会社の種類

大手企業 (300名を超える従業員数)

#### 雇用形態

正社員

#### 勤務地

インド, Gurgaon/ With frequent travel to Japan as per the needs

#### 給与

2000万円 ~ 3000万円

#### 勤務時間

9:00-18:00 Mon-Fri

#### 休日・休暇

Saturday, Sunday

#### 更新日

2026年07月02日 02:00

### 応募必要条件

#### 職務経験

10年以上

#### キャリアレベル

エグゼクティブ・経営幹部レベル

#### 英語レベル

流暢

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### 【Job Responsibilities】

- Financial Strategy & Leadership
  - Define and execute finance strategy aligned with business goals and global standards
  - Advise Country CEO and leadership on financial planning, investments, and performance
  - Build frameworks ensuring growth, profitability, and risk control

## 2. Business Partnering & Decision Support

- Partner with retail, merchandising, and operations to drive data-based decisions
- Assess business opportunities, expansion, and investment cases
- Lead financial modeling and scenario planning for Japan's growth

## 3. Planning, Budgeting & Forecasting

- Lead annual plans, budgets, and forecasts
- Track performance vs. KPIs, identify risks/opportunities
- Drive weekly business reviews with HQ and board

## 4. Audit, Reporting & Tax Compliance

- Ensure timely financial closing, reporting, and audits
- Maintain tax compliance with experts

## 5. Working Capital & Treasury

- Optimize cash flow, capital, and banking relationships
- Manage hedging, liquidity, and funding

## 6. Systems & Analytics

- Enhance ERP systems, automation, and reporting
- Enable real-time insights through analytics and dashboards

## 7. Team Leadership & Global Alignment

- Lead and develop the Japan finance team
- Align practices with global group frameworks
- Collaborate with global stakeholders on initiatives

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## スキル・資格

### 【Necessary Skills / Experience】

- Fluency in Japanese and English to collaborate with international team
- 12–15 years of progressive finance leadership experience, including CFO/Head of Finance roles in Japan
- Education pedigree: CPA or MBA in Finance
- Expertise in financial planning, controllership and business partnering
- Proven ability to scale financial systems and processes in multi-site, high-growth environments
- Deep understanding of Japanese accounting standards, tax, and regulatory landscape
- Strategic thinker with hands-on execution capability and ability to influence at board level
- Able to travel to Japan regularly without any issues

### 【Preferable Skill / Experience】

- Experience of working in India
- Strong background in retail, consumer, or fast-growth businesses is highly preferred

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## 会社説明