



Bilingual Chief Financial Officer

CFO bridging between India & Japan team

募集職種

人材紹介会社

[RGF Select India Pvt. Ltd](#)

求人ID

1561128

業種

小売

会社の種類

大手企業 (300名を超える従業員数)

雇用形態

正社員

勤務地

インド, Gurgaon/ With frequent travel to Japan as per the needs

給与

2000万円 ~ 3000万円

勤務時間

9:00-18:00 Mon-Fri

休日・休暇

Saturday, Sunday

更新日

2026年01月15日 00:00

応募必要条件

職務経験

10年以上

キャリアレベル

エグゼクティブ・経営幹部レベル

英語レベル

流暢

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

[Job Responsibilities]

1. Financial Strategy & Leadership

- Define and execute finance strategy aligned with business goals and global standards
- Advise Country CEO and leadership on financial planning, investments, and performance
- Build frameworks ensuring growth, profitability, and risk control

2. Business Partnering & Decision Support

- Partner with retail, merchandising, and operations to drive data-based decisions
- Assess business opportunities, expansion, and investment cases
- Lead financial modeling and scenario planning for Japan's growth

3. Planning, Budgeting & Forecasting

- Lead annual plans, budgets, and forecasts
- Track performance vs. KPIs, identify risks/opportunities
- Drive weekly business reviews with HQ and board

4. Audit, Reporting & Tax Compliance

- Ensure timely financial closing, reporting, and audits
- Maintain tax compliance with experts

5. Working Capital & Treasury

- Optimize cash flow, capital, and banking relationships
- Manage hedging, liquidity, and funding

6. Systems & Analytics

- Enhance ERP systems, automation, and reporting
- Enable real-time insights through analytics and dashboards

7. Team Leadership & Global Alignment

- Lead and develop the Japan finance team
- Align practices with global group frameworks
- Collaborate with global stakeholders on initiatives

スキル・資格**[Necessary Skills / Experience]**

- Fluency in Japanese and English to collaborate with international team
- 12–15 years of progressive finance leadership experience, including CFO/Head of Finance roles in Japan
- Education pedigree: CPA or MBA in Finance
- Expertise in financial planning, controllership and business partnering
- Proven ability to scale financial systems and processes in multi-site, high-growth environments
- Deep understanding of Japanese accounting standards, tax, and regulatory landscape
- Strategic thinker with hands-on execution capability and ability to influence at board level
- Able to travel to Japan regularly without any issues

[Preferable Skill / Experience]

- Experience of working in India
- Strong background in retail, consumer, or fast-growth businesses is highly preferred

会社説明