



PR/118216 | HRBP Staff

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1560865

業種

自動車・自動車部品

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年10月07日 11:30

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

OVERVIEW

The Company is Japanese, now seeking for an experienced candidate to join as

HRBP Staff (Workplace in Lat Krabang Industrial Estate, Bangkok)

Position: HRBP Staff

Location: Lat Krabang Industrial Estate, Bangkok

Business: Manufacturing

Working hour: Monday – Friday, 8.00 AM – 17.00 PM

JOB RESPONSIBILITIES

- Handle HRBP all loops.
- Strategic HR Partnership, lead the development and execution of HR strategies aligned with long-term business goals.
- Serve as a trusted advisor to leadership on talent management, employee retention, and organizational transformation to foster sustainable growth and a high-performance culture.
- HR Operations, Performance & Development
- Ensure employee records and HRIS system are accurate and consistently updated.
- Design and oversee a fair and transparent performance management system.
- Implement succession planning and career development frameworks, and provide guidance on Individual Development Plans (IDPs).
- Coordinate Learning & Development programs, including role-specific training initiatives.
- Manage compensation-related processes such as merit increases, bonuses, promotions, and payroll.
- Other tasks as assigned.

JOB REQUIREMENTS

- This position, salary around 30,000 - 35,000 THB + Bonus
 - Graduate in institution of education level, bachelor's degree or higher.
 - Over 3 years' experience in HR at Manufacturing business will be advantage
 - Ability to communicate in English with foreign boss.
 - Able to work under pressure and different culture.
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- Able to use computer literacy in MS Office, Excel.

Able to travel to work in Lat Krabang Industrial Estate, Bangkok

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明