



タイの求人なら
JAC Recruitment Thailand

PR/118202 | Compensation & Benefits Specialist

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1560855

業種

ITコンサルティング

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年10月07日 11:30

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Key Responsibilities:

- Develop and manage compensation and benefits policies and procedures.
- Conduct job evaluations and salary benchmarking to maintain market competitiveness.
- Administer employee benefits programs (e.g., health insurance, retirement plans).
- Ensure compliance with labor laws and regulations related to compensation, benefits, and payroll.
- Partner with HR and leadership to resolve compensation-related matters and provide strategic guidance.
- Prepare and present reports on compensation, benefits, and payroll metrics to senior management.
- Oversee payroll processing to ensure accuracy and compliance.
- Respond to employee inquiries regarding payroll and benefits in a timely and professional manner.

Qualifications:

- Minimum 7 years of experience in compensation & benefits or payroll management.
- Strong understanding of compensation structures, benefits administration, and labor regulations.
- Proficient in HRIS and payroll systems.
- Excellent analytical, communication, and interpersonal skills.
- Detail-oriented with strong organizational abilities.
- Able to work independently and collaboratively.
- Committed to maintaining confidentiality and handling sensitive information with care.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

会社説明