



【～15M+ Corporate General Manager】Fast growing Tech Startup!

**Clear career path to CFO**

**募集職種**

人材紹介会社  
株式会社SPOTTED

求人ID  
1560564

業種  
ソフトウェア

会社の種類  
大手企業 (300名を超える従業員数) - 外資系企業

雇用形態  
正社員

勤務地  
東京都 23区

給与  
1300万円～2000万円

ボーナス  
給与：ボーナス込み

更新日  
2026年02月06日 10:01

**応募必要条件**

職務経験  
10年以上

キャリアレベル  
エグゼクティブ・経営幹部レベル

英語レベル  
ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル  
ネイティブ

最終学歴  
大学卒：学士号

現在のビザ  
日本での就労許可が必要です

**募集要項**

Corporate General Manager (執行役員候補) – Tokyo

**Location:** Tokyo, Japan

**Employment Type:** Full-time

**Salary Range:** ¥13M～¥20M (including 20% bonus) + potential Stock Options

## About the Role

We are supporting a long-term client in their search for a **Corporate General Manager** to strengthen and scale their corporate functions in Japan.

This newly created leadership role will manage **corporate departments** (総務, 労務, 財務・経理), lead a team of 15–20 people, and play a key role in bridging communication between Japan and global leadership.

The position provides direct exposure to the CFO and senior global executives.

## What You'll Do

- Lead and oversee corporate departments: **General Affairs, HR/Labor, Finance/Accounting, and related functions**
- Drive **internal communications, governance, and defense initiatives**
- Manage and develop a team of 15–20 members, ensuring collaboration and engagement
- Support fundraising and CFO-related activities
- Coordinate between Japan HQ and global leadership teams

## Why Apply?

Competitive package: **¥13M–¥20M + 20% bonus + potential SO**

Lead a large corporate team with direct impact on company growth

Work closely with the **CFO (hiring manager)** and global leadership

Career progression opportunity to **CFO**

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## スキル・資格

Proven experience in **leading corporate functions** (総務・労務・財務・経理)

Strong leadership skills with team management (10+ members)

High communication and engagement ability

### **Fluent Japanese and Business-level English**

Experience in a **startup or scaling environment** (0→1) preferred

Ambition and potential to step into a **future CFO role**

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## 会社説明