Full Remote No Japanese Required Backend Engineer

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
HR Tech and AI company

求人ID
1560120

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数)

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
日本

給与
600万円 ~ 1000万円

更新日
2025年10月01日 17:25

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル
無し

最終学歴
専門学校卒

現在のビザ
日本での就労許可が必要です

募集要項

Responsibilities

- Architect, develop, maintain, and test new and existing backend features for platform primarily using Scala.
- Collaborate with your team to evaluate and clarify product requirements, delivering technical solutions that align with user needs.
- Participate in strategic decision-making to propose optimal and efficient solutions.
- Work closely with a diverse, distributed engineering team to uphold a high-quality code base and continuously learn from and mentor each other.
- Monitor and respond promptly to any production issues to ensure the stable operation of our services. (We take pride

in releasing high-quality, bug-free code. Production incidents are extremely rare and mostly handled during core work hours.)

♦ The Attractiveness of the Position

Work-life balance

We encourages team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. We have flex time, maternity/paternity leave, etc which is something a lot of our proud new parents really appreciate.

Choose where you work

We are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

International environment

We have people from all corners of the world working together to build the best products possible. Most members use English day to day, but the perfect candidate will be able to navigate and negotiate our international work environment and smooth the transition to a more global team for local colleagues.

##Competitive salary and growth

We prioritize each individual's professional growth and ensure that everyone's efforts are seriously recognized and thoroughly evaluated. We provide assessments based on abilities, complemented by competitive salaries that recognize and reward your skills and contributions.

♦ PC Spec

Mac or Windows - you can pick your machine and we'll have it ready for you on your first day

♦ Attractiveness

- Immediate Impact: Ship features in days, reaching thousands of users in a single sprint.
- Engineering Culture: Humility, respect, and trust drive us. Code quality wins, not egos.
- Flexible Work: Flex time. Remote-first with optional access to our modern Shibuya office.

スキル・資格

Must have

- 3+ years of professional experience driving the backend work of a commercial product using a JVM based language (Scala, Kotlin, Java) or a relevant modern programming language
- Experience building REST APIs running over distributed infrastructure
- Strong interest in and practical application of basic functional programming concepts
- Familiarity with non blocking, asynchronous programming techniques (e.g. Futures, Akka/Actors, Typelevel/IO)
- Experience working with relational databases (e.g. PostgreSQL, MySQL)
- Understanding and experience writing and maintaining automated test suites (Integration tests, Unit tests, Property based tests…)
- Experience working with cloud service providers (AWS / GCP / Azure)
- Business level language skills in English

Nice-to-have

- Expert-level fluency with Scala 2 and 3
- Experience working with Node.js/NestJS, Go, and/or Rust
- Experience working with React (and not allergic to frontend development tasks)
- Spoken and written Japanese language ability

♦ Language

English: Business level
Japanese: Not Required

会社説明