



PR/123219 | HR Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメントインドネシア

求人ID

1559422

業種

その他（メーカー）

雇用形態

正社員

勤務地

インドネシア

給与

経験考慮の上、応相談

更新日

2025年09月23日 11:24

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

We are seeking a hands-on and strategic HR Manager to lead our human resources department. In this role, you will be responsible for developing and implementing HR strategies that align with our business goals, overseeing the entire employee lifecycle, and fostering a positive and productive work environment.

Job Responsibilities:

- Develop and execute HR strategies, initiatives, and policies that support the company's overall mission and goals
- Act as a trusted advisor to management and employees, addressing demands, grievances, and other complex issues to maintain a positive and professional workplace.
- Design, implement, and oversee a robust performance management system that drives high performance and facilitates employee development.
- Ensure full compliance with all local labor laws and regulations. Develop, review, and enforce company policies and procedures.
- Lead, mentor, and develop the HR team, fostering a culture of continuous improvement and professional growth.
- Champion our company culture by developing and implementing programs that enhance employee engagement, satisfaction, and retention.
- Provide expert guidance on compensation structures, benefits administration, and industry best practices to ensure we remain competitive.

Job Qualifications :

- Bachelor's degree in Human Resources, Business Administration, or a related field. BNSP and CHRP Certification is a plus.
- Minimum of 5-7 years of progressive HR experience, with at least 3 years in a management role, preferably within a manufacturing or industrial environment.
- In-depth knowledge of local labor laws, regulations, and HR best practices.
- Excellent communication, negotiation, and interpersonal skills, with the ability to build strong relationships at all levels of the organization.
- Strong analytical and problem-solving abilities, with a track record of resolving complex employee relations issues.
- Proven ability to lead and develop an HR team effectively.
- Proficient in HRIS and other HR-related software.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明