



PR/118133 | HR Manager

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1559054

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年11月04日 06:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

HR Manager

Position Overview: This role serves as a key leader within the HR department of a mid-sized company with approximately 500 employees. The HR Manager will drive strategic HR planning, organizational development, and talent management initiatives. Working closely with senior management, the position contributes directly to the company's growth through impactful HR strategies.

???? Responsibilities

HR Strategy & Planning

- Develop HR strategies aligned with corporate goals
- Identify organizational challenges and propose improvement initiatives
- Review and implement talent development, performance evaluation, and compensation systems

Organizational Development & Talent Management

- Optimize organizational structure and propose strategic workforce planning

- Design and execute employee engagement programs
- Lead talent management and succession planning efforts

Team Management

- Supervise and develop a team of 6 HR staff
- Set team goals and monitor progress
- Conduct regular 1-on-1 meetings and provide feedback

Recruitment, Labor Relations & Policy Operations

- Plan and execute mid-career and graduate recruitment
- Manage labor relations including attendance, work rules, and compliance
- Operate and improve internal HR systems (benefits, evaluation, etc.)

Cross-Functional & Executive Collaboration

- Provide regular HR reports and proposals to senior management
- Collaborate with other departments to resolve organizational issues
- Support internal communication and culture-building initiatives

???? Required Skills & Qualifications

- Strategic HR planning with a business-oriented mindset
- Strong interpersonal and cross-functional coordination skills
- Proven experience managing a team of 5 or more
- Hands-on experience in organizational development and HR system design
- Leadership with flexibility and execution capability
- Potential for future executive leadership
- Experience in large corporations is a plus
- Can communicate in English (Japanese is an advantage)

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会社説明