



PR/118078 | Head of HR

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1559021

業種

小売

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年10月07日 10:01

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Role Overview:

We are seeking a strategic and hands-on Head of HR to lead and transform the Human Resources function in a fast-paced manufacturing environment. This role requires a well-rounded HR professional with deep expertise across all HR disciplines including HRM, HRD, and HRBP. The ideal candidate will play a key role in aligning HR strategies with business goals, driving organizational effectiveness, and fostering a high-performance culture.

Key Responsibilities:

- Lead the overall HR strategy and operations across the organization.
- Oversee all HR functions including talent acquisition, employee relations, compensation & benefits, performance management, and compliance.
- Drive learning & development initiatives and succession planning in collaboration with the HRD Supervisor.
- Act as a strategic HR Business Partner to senior leadership, providing insights and solutions to support business growth.
- Ensure compliance with labor laws, company policies, and industry regulations.
- Develop and implement HR policies, procedures, and systems to support operational efficiency.
- Lead organizational change and culture transformation initiatives.

- Coach and develop the HR team to ensure high performance and continuous improvement.

Qualifications:

- Bachelor's or Master's degree in Human Resources, Business Administration, or related field.
- Minimum 10 years of progressive HR experience, with at least 5 years in a leadership role.
- Strong knowledge of Thai labor laws and HR best practices in manufacturing environments.
- Proven experience in HRM, HRD, and HRBP functions.
- Excellent leadership, communication, and stakeholder management skills.
- Ability to work strategically while remaining hands-on and operationally effective.
- Experience in FMCG or OEM manufacturing is highly preferred.
- Fluent in Thai and good command of English.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明